



No.: 153/BC-PTSC-HĐQT

Ho Chi Minh City, January 24th, 2025

English
translation

REPORT ON CORPORATE GOVERNANCE
Year 2024

To:

- The State Securities Commission;
- Ha Noi Stock Exchange.

- **Name of company:** PetroVietnam Technical Services Corporation
- **Address:** 5th Floor, Petrovietnam Tower, 1-5 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City.
- **Telephone:** 028.39102828 **Fax:** 028.39102929
- **Charter capital:** 4.779.662.900.000 VND (*Words: Four trillion seven hundred seventy-nine billion six hundred sixty-two million nine hundred thousand Viet Nam Dong*).
- **Stock symbol:** PVS
- **Governance model:** General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- **The implementation of internal audit:** Implemented.

I. Activities of the General Meeting of Shareholders

In 2024, PetroVietnam Technical Services Corporation (PTSC) successfully convened one (01) Extraordinary General Meeting of Shareholders and one (01) Annual General Meeting of Shareholders; passing two (02) resolutions of the General Meeting of Shareholders, the details of which are outlined below.

No.	Resolution/ Decision number	Date	Content
1.	50/NQ-PTSC-ĐHĐCĐ	02/02/2024	Resolutions of the Extraordinary General Meeting of Shareholders in 2024
2.	337/NQ-PTSC-ĐHĐCĐ	17/6/2024	Resolutions of the Annual General Meeting of Shareholders in 2024

II. Board of Directors (BODs)

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the BODs, Non-executive members of the BODs)	The date becoming/ceasing to be the member of the BODs	
			Date of appointment	Date of dismissal
1.	Mr. Phan Thanh Tung	Chairman (Non-executive members of the Board of Directors)	- 08/6/2023 – reappointed as Chairman. - 29/5/2023 – reappointed as member of BODs. - 28/5/2018 – appointed as Chairman. - 25/5/2018 – reappointed as member of BODs. - 13/6/2013 – appointed as member of BODs.	
2.	Mr. Le Manh Cuong	Members of the Board of Directors	- 29/5/2023 – reappointed as member of BODs. - 25/5/2018 – appointed as member of BODs.	
3.	Mr. Nguyen Xuan Ngoc	Non-executive members of the Board of Directors	- 29/5/2023 – reappointed as member of BODs. - 25/5/2018 – appointed as member of BODs	
4.	Mr. Tran Ngoc Chuong	Non-executive members of the Board of Directors	- 04/01/2022 – appointed as member of BODs	
5.	Mr. Do Quoc Hoan	Non-executive members of the Board of Directors	- 28/4/2021 – reappointed as member of BODs. - 08/11/2016 – appointed as member of BODs.	

No.	Board of Directors' members	Position (Independent members of the BODs, Non-executive members of the BODs)	The date becoming/ceasing to be the member of the BODs	
			Date of appointment	Date of dismissal
6.	Mr. Hoang Xuan Quoc	Independent members of the Board of Directors	- 28/4/2022 – appointed as Independent member of BODs.	
7.	Mr. Doan Minh Man	Independent members of the Board of Directors	- 29/5/2023 – appointed as Independent member of BODs	

(Details are given in website: www.ptsc.com.vn)

2. Meetings, Opinion Polls of the Board of Directors:

No.	Board of Directors' members	Position	The number of meetings, opinion polls attended by BODs/ Attendance rate	Reasons for absence
1.	Mr. Phan Thanh Tung	Chairman (Non-executive members of the Board of Directors)	81/82	As the capital representative of PVN at PTSC, abstained from voting on the agenda item concerning Contracts/Transactions with affiliated persons of PVN.
2.	Mr. Le Manh Cuong	Members of the Board of Directors	81/82	Business trip
3.	Mr. Nguyen Xuan Ngoc	Non-executive members of the Board of Directors	82/82	
4.	Mr. Do Quoc Hoan	Non-executive members of the Board of Directors	82/82	
5.	Mr. Tran Ngoc Chuong	Non-executive members of the Board of Directors	82/82	

No.	Board of Directors' members	Position	The number of meetings, opinion polls attended by BODs/ Attendance rate	Reasons for absence
6.	Mr. Hoang Xuan Quoc	Independent members of the Board of Directors	80/82	Business trip
7.	Mr. Doan Minh Man	Independent members of the Board of Directors	81/82	Business trip

3. Supervising the Board of Management by the Board of Directors

- The Board of Directors (BODs) has overseen the operations of the Board of Management (BOM), management personnel of the Corporation through regular and irregular meetings of BODs, monthly business meetings of the Corporation and its Subsidiaries, meetings and work sessions with its Subsidiaries, and the established reporting structures (encompassing financial reports, production and business reports, inspection, monitoring, and evaluation of the production and business efficiency of the Parent Company and its Subsidiaries).

- The Board of Directors has conducted meetings, both in-person and online, regarding specific topics, projects, critical tasks, and other matters deemed necessary by the Board with Authorized Persons of the Corporation, subsidiaries, invested companies, and joint ventures, to provide timely direction on matters within their purview, ensuring all activities throughout the Corporation comply with the law, resolutions of the General Meeting of Shareholders, and resolutions of BODs. The BODs also implemented the 2024 Supervisory Program to 03 Subsidiaries (PTSC M&C, PVShipyards, and PTSC Thanh Hoa).

- The Board of Directors has directed and developed the Action Program to implement the 2024 tasks of the Corporation, disseminating it to all departments, staff, and workers; being decisively and promptly carrying out the key tasks and proposed solutions; being focusing resources to enhance operations, progress, investment capital disbursement, and investment portfolio management, promoting the Corporation's key investment projects. Efforts are being made to address difficulties and obstacles in processing investment procedures, ensuring project timelines are met as planned, and conducting investment activities effectively and sustainably. Additionally, timely measures are being taken to resolve challenges faced by the Corporation and its Subsidiaries to mobilize all resources for the development of production and business operations.

- The Board of Directors has directed BOMs to closely monitor global, regional, and domestic developments, including policy adjustments by major economies and related countries, particularly in monetary, fiscal, trade, and investment policies; enhancing its

analytical and forecasting capabilities to proactively respond in a timely manner and flexibly and effectively manage fluctuations. Priority is given to addressing challenges and obstacles arising from changes impacting the Corporation & its Subsidiaries' business activities. Emphasis is placed on solutions to promote investment, manage the investment portfolio, and intensively focus on key investment in 2024, towards priority areas of PTSC's production and business development, ensuring a rational and effective investment structure.

- The Board of Directors has directed BOMs to continue implementing the Project/Plan for restructuring the Corporation through 2025 in a manner that is effective and aligned with the actual conditions of its business activities; developing PTSC's Development Strategy up to 2030, with a vision to 2050, and the Five-Year Plan for the 2026–2030 period in line with PVN's Development Strategy. Additionally, the Corporation has finalized the Digital Transformation Strategy and continues to advance communication efforts and corporate culture integration in its management, production, and business operations.

- In addition, to enhance effective support tools for supervision work, the Board of Directors has decisively directed the review, revision, and new issuance of the internal management regulations and rules of the Corporation, to update in accordance with state regulations, the Enterprise Law, the Securities Law..., work requirements, activities, management practices, corporate governance, and the production & business situation of the Corporation.

4. Activities of the Board of Directors' subcommittees (If any):

- Based on the assignment of members of the Board of Directors, each Member of the BODs is assigned specific tasks related to the functions of the Subcommittees according to their fields and specific work, and the Members provide opinions on each content when the BODs needs to review and decide on matters within its authority.

- In April 2024, the Board of Directors approved the 2024 Internal Audit Plan based on the review of the proposal from the Head of Internal Audit of the Corporation, for the Internal Audit Department to implement and carry out internal audit work in 2024, in compliance with the Internal Audit Regulations, related regulations on internal audit, and current regulations.

- The Secretary Division of the Corporation is responsible for assisting the Board of Directors with key functions such as advising on corporate governance, managing and handling the work of the General Secretary, assisting the BODs and the Supervisory Board, developing plans, organizing the General Shareholders' Meeting in compliance with current legal regulations, managing relations with shareholders, investors, and the public (IR), and overseeing internal control of the BODs..

5. Resolutions/Decisions of the Board of Directors

- In 2024, the Board of Directors organized 5 meetings and issued 77 opinion polls (including 12 confidential polls); a total of 320 documents were issued (including 39 confidential documents), among which there were 140 Resolutions and Decisions (including 14 confidential Resolutions and Decisions) related to business production issues, investment, personnel organization, staff, personnel planning, and other tasks... The list of Resolutions and Decisions (excluding confidential Resolutions and Decisions) issued by the Board of Directors is stated in Appendix 01 of this Report.

III. Board of Supervisors

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1.	Mrs. Bui Thu Ha	Chief of Board of Supervisors	-28/4/2021 – reappointed Chief of Board of Supervisors/member -01/7/2020 – appointed as Chief of Board of Supervisors. -10/4/2009 – appointed as member of Board of Supervisors.	Bachelor of Accounting, Bachelor of International Business Administration
2.	Mr. Bui Huu Viet Cuong	Supervisor	-29/5/2023 – reappointed as member of Board of Supervisors. -25/5/2018 – appointed as member of Board of Supervisors.	Master of International Business Administration, Marine Economics Engineer, Bachelor of Accounting
3.	Mr. Pham Van Tien	Supervisor	-28/4/2021 – appointed as member of Board of Supervisors.	Master of Political Economy, Bachelor of Economics (major in Business Accounting)

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1.	Mrs. Bui Thu Ha	4	100%	100%	
2.	Mr. Bui Huu Viet Cuong	4	100%	100%	
3.	Mr. Pham Van Tien	4	100%	100%	

The Board of Supervisors always arranges personnel to fully attend other meetings organized by the Board of Directors, the Board of Management and other executives, as appropriate.

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

Based on the rights and responsibilities of the Board of Supervisors (BOS) according to the provisions of the Enterprise Law, the Charter of the Corporation, the operational Regulations of the BOS, and the implementation of the inspection and supervision Plan for 2024, the BOS has carried out the inspection and supervision of the organization of PTSC's production and business activities and financial management in 2024 according to the following contents.

- Conducting the evaluation of the Financial Statements, Reports on production and business activities, and Reports assessing the management work of the Board of Directors in 2024, preparing the Report to submit to the 2024 Annual General Meeting of Shareholders.

- Supervising compliance with legal regulations, PTSC's Charter, the implementation of regulations, resolutions, and decisions of the annual and extraordinary General Shareholders' Meeting and the Board of Directors.

- Supervising and monitoring the situation of implementing production and business activities; the situation of implementation, progress, and effectiveness of investment projects, bidding, and procurement of the Corporation.

- Evaluating the quarterly and annual Financial Statements. Assessing operational efficiency and debt repayment capability, management and use of capital, and preservation and development of equity capital.

- Monitoring capital balancing and cash flow management; oversee capital mobilization and utilization, and evaluate the effectiveness of capital use by the Corporation.

- Monitoring the implementation of the Corporation's Restructuring Project.

- Evaluating the performance of the internal audit system and propose recommendations (when applicable) to enhance the effectiveness of the internal audit system.

- Monitoring and evaluating transactions between the parent Corporation, Subsidiaries, and companies controlled by the parent Corporation with over 50% of Charter Capital and members of the Board of Directors, General Director, other executives of the parent company, and related parties; evaluating transactions between the parent company and companies where members of the Board of Directors, General Director, or other executives of the parent company are founding members or managers within the last 3 years prior to the transaction.

- Coordinating with state regulatory agencies, inspection teams, internal audits of major shareholders, and the parent company in monitoring and supervising the management work and business operations at the unit, overseeing the implementation of recommendations in the reports of inspection and audit teams.

- Implementing other tasks of the BOS as requested by the General Meeting of Shareholders and current regulations..

Through the inspection and supervision tasks in 2024, the BOS found that the management and operation of the Corporation by the Board of Directors, General Director, and the management apparatus of the Corporation comply with state laws and PTSC's Charter. The resolutions, decisions, and directives of the Board of Directors comply with

the provisions of PTSC's Charter and the General Meeting of Shareholders and have been implemented by the General Director as required.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers

The Board of Supervisors coordinates closely with the Board of Directors and the General Director in carrying out its functions and duties as prescribed. The Board of Directors and the General Director have facilitated the BOS in performing its tasks, providing all necessary information and documents related to the activities of the Corporation; the BOS is invited to attend all meetings of the Board of Directors, business and other meetings of the Corporation.

Reports summarizing the inspection and supervision tasks regarding management, administration, capital management and usage, payment capacity, internal control, bookkeeping, and quarterly financial reporting by the Supervisory Board are sent to the Board of Directors and the General Director.

5. Other activities of the Board of Supervisors (if any):

The Board of Supervisors has carried out the supervision of compliance with regulations, resolutions, decisions, directives, and internal audit reports of the Parent Company - Vietnam Oil and Gas Group related to the management and business operations of the Corporation; coordinating with the Board of Directors and the General Director in managing the Capital of the Corporation invested in other enterprises.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1.	Mr. Le Manh Cuong	18/02/1974	Marine Engineering Engineer	- 06/12/2024 – Dismissal of President & CEO, Legal Representative. - 08/6/2023 – reappointed as President & CEO. - 28/5/2018 - appointed as President & CEO, Legal Representative. - 14/8/2009 - appointed as Vice President.
2.	Mr. Tran Ho Bac	07/10/1978	Oil & Gas Drilling Equipment Mechanical Engineer, Business Management Engineer	- 06/12/2024 – appointed as President & CEO, Legal Representative. - 15/8/2023 - reappointed as Vice President. - 10/8/2018 – appointed as Vice President.
3.	Mr. Nguyen Xuan Cuong	18/9/1977	Bachelor of Finance and Credit	- 18/02/2022 - reappointed as Vice President. - 12/01/2017 - appointed as Vice President.

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
4.	Mr. Tran Hoai Nam	15/6/1978	Electrical - Electronics Engineer, Bachelor of International Economics	- 16/11/2021 – appointed as Vice President
5.	Mr. Pham Van Hung	13/6/1977	Master of Economic Management, Business Management Engineer in Oil & Gas	- 04/10/2022 – appointed as Vice President
6.	Mr. Le Cu Tan	18/04/1967	Master of Automation, Marine Machinery Exploitation Engineer, Business Management Engineer	- 07/11/2023 – appointed as Vice President
7.	Mr. Le Chien Thang	20/9/1977	Maritime Transport Economic Engineer	- 12/11/2024 – reappointed as Vice President
8.	Mr. Nguyen Tran Toan	27/12/1964	Marine Machinery Exploitation Engineer, Business Management Engineer	- 16/9/2024 – dismissal of Vice President. - 22/5/2017 - reappointed as Vice President - 27/11/2007 - appointed as Vice President.
9.	Mr. Ta Duc Tien	10/7/1968	Naval Machinery Engineer, Business Management Engineer	- 12/11/2024 – dismissal of Vice President; - 15/3/2021 - reappointed as Vice President. - 15/3/2016 - appointed as Vice President.

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Nguyen Van Bao	08/11/1977	Bachelor of Finance and Credit	- 08/6/2023 – reappointed as Chief Accountant - 28/5/2018 – appointed as Chief Accountant.

VI. Training courses on corporate governance

Members of the Board of Directors, Board of Supervisors, Board of Management, the Person in charge of corporate governance, the person authorized to disclose information and the Manager of the Secretary Division participate in management training programs organized by the State Securities Commission, the Stock Exchange, Vietnam Oil & Gas Group, the Corporation, and relevant agencies, fully and in accordance with the prescribed composition.

VII. The list of affiliated persons and transactions of affiliated persons.

1. The list of affiliated persons:

Details are given in Appendix 02.

2. Transactions between the Corporation and its affiliated persons or between the Corporation and its major shareholders, internal persons and affiliated persons:

Details are given in Appendix 03.

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons

Details are given in Appendix 04.

2. Transactions of internal persons and affiliated persons with shares

Details are given in Appendix 05.

IX. List of State Shareholders, strategic investors, major shareholders, treasury stocks

Details are given in Appendix 06.

X. Other significant issues

None.

Above is the Report on Corporate Governance in 2024 of PetroVietnam Technical Services Corporation.

Sincerely thank you for your cooperation and assistance.

Recipients:

- As above;
- PTSC's BOS, BODs;
- PTSC President & CEO;
- SEC, FIN, HRM, COM;
- Website: www.ptsc.com.vn;
- Archived: DC, SEC.

CHAIRMAN

(signed)

Phan Thanh Tung

The Attachment List of the Report on Corporate Governance

- Appendix 01. List of Resolutions and Decisions in 2024 issued by the Board of Directors;
- Appendix 02. List of affiliated Persons;
- Appendix 03. Transactions between the Corporation and its affiliated Persons;
- Appendix 04. List of internal Persons and their affiliated Persons;
- Appendix 05. Transactions of internal persons and affiliated persons with shares of the Corporation;
- Appendix 06. List of State Shareholders, strategic investors, major shareholders, treasury stocks;
- Appendix 07. Statement of information on corporate governance.

APPENDIX 01.
THE LIST OF RESOLUTIONS, DECISIONS OF THE BOARD OF DIRECTORS
Year 2024

No.	Resolution, Decision Number	Issuance Date	Content	Approval rate
1.	06/NQ-PTSC-HĐQT	04/01/2024	Nghị quyết về việc Phê duyệt Kế hoạch sản xuất kinh doanh năm 2024 của Tổng công ty Cổ phần Dịch vụ Kỹ thuật Dầu khí Việt Nam	100%
2.	08/NQ-PTSC-HĐQT	04/01/2024	Nghị quyết về việc Điều chỉnh Kế hoạch sản xuất kinh doanh, tiền lương năm 2023 cho Công ty mẹ - Tổng công ty Cổ phần Dịch vụ Kỹ thuật Dầu khí Việt Nam	100%
3.	18/NQ-PTSC-HĐQT	11/01/2024	Nghị quyết về việc Triệu tập họp Đại hội đồng Cổ đông bất thường năm 2024 của Tổng công ty Cổ phần Dịch vụ Kỹ thuật Dầu khí Việt Nam	100%
4.	60/NQ-PTSC-HĐQT	05/02/2024	Nghị quyết về việc Sử dụng Quỹ thưởng Ban điều hành năm 2022 của Tổng công ty Cổ phần Dịch vụ Kỹ thuật Dầu khí Việt Nam	100%
5.	71/NQ-PTSC-HĐQT	06/02/2024	Nghị quyết về việc Công tác cán bộ	100%
6.	72/QĐ-PTSC-HĐQT	06/02/2024	Quyết định về việc Công tác cán bộ	100%
7.	112/NQ-PTSC-HĐQT	01/03/2024	Nghị quyết về việc Phê duyệt Kế hoạch sản xuất kinh doanh năm 2024 của Công ty TNHH MTV Dịch vụ Khảo sát và Công trình ngầm PTSC	100%
8.	113/NQ-PTSC-HĐQT	01/03/2024	Nghị quyết về việc Phê duyệt Kế hoạch sản xuất kinh doanh năm 2024 của Công ty TNHH MTV Dịch vụ Cơ khí Hàng hải PTSC	100%
9.	114/NQ-PTSC-HĐQT	01/03/2024	Nghị quyết về việc Phê duyệt Kế hoạch sản xuất kinh doanh năm 2024 của Công ty TNHH Khách sạn Dầu khí PTSC	100%
10.	115/NQ-PTSC-HĐQT	01/03/2024	Nghị quyết về việc Chấp thuận Kế hoạch sản xuất kinh doanh năm 2024 của Công ty Cổ phần Dịch vụ Khai thác Dầu khí PTSC	100%
11.	116/NQ-PTSC-HĐQT	01/03/2024	Nghị quyết về việc Chấp thuận Kế hoạch sản xuất kinh doanh năm 2024 của Công ty Cổ phần Dịch vụ Lắp đặt, Vận hành và Bảo dưỡng Công trình Dầu khí Biển PTSC	100%
12.	117/NQ-PTSC-HĐQT	01/03/2024	Nghị quyết về việc Chấp thuận Kế hoạch sản xuất kinh doanh năm 2024 của Công ty Cổ phần Dịch vụ Dầu khí Quảng Ngãi PTSC	100%
13.	118/NQ-PTSC-HĐQT	01/03/2024	Nghị quyết về việc Chấp thuận Kế hoạch sản xuất kinh doanh năm 2024 của Công ty Cổ phần Cảng Dịch vụ Dầu khí Tổng hợp Phú Mỹ	100%
14.	119/NQ-PTSC-HĐQT	01/03/2024	Nghị quyết về việc Chấp thuận Kế hoạch sản xuất kinh doanh năm 2024 của Công ty Cổ phần Dịch vụ Kỹ thuật PTSC Thanh Hóa	100%

No.	Resolution, Decision Number	Issuance Date	Content	Approval rate
15.	120/NQ-PTSC-HĐQT	01/03/2024	Nghị quyết về việc Chấp thuận Kế hoạch sản xuất kinh doanh năm 2024 của Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ	100%
16.	121/NQ-PTSC-HĐQT	01/03/2024	Nghị quyết về việc Chấp thuận Kế hoạch sản xuất kinh doanh năm 2024 của Công ty Cổ phần Dịch vụ Bảo vệ An ninh Dầu khí Việt Nam	100%
17.	122/NQ-PTSC-HĐQT	01/03/2024	Nghị quyết về việc Chấp thuận Kế hoạch sản xuất kinh doanh năm 2024 của Công ty Cổ phần Đầu tư Dầu khí Sao Mai - Bến Đình	100%
18.	123/NQ-PTSC-HĐQT	01/03/2024	Nghị quyết về việc Chấp thuận Kế hoạch sản xuất kinh doanh năm 2024 của Công ty Liên doanh PTSC Asia Pacific Pte. Ltd.	100%
19.	124/NQ-PTSC-HĐQT	01/03/2024	Nghị quyết về việc Chấp thuận Kế hoạch sản xuất kinh doanh năm 2024 của Công ty Liên doanh PTSC South East Asia Pte. Ltd.	100%
20.	125/NQ-PTSC-HĐQT	01/03/2024	Nghị quyết về việc Chấp thuận Kế hoạch sản xuất kinh doanh năm 2024 của Công ty Liên doanh Malaysia Vietnam Offshore Terminal (L) Ltd.	100%
21.	126/NQ-PTSC-HĐQT	01/03/2024	Nghị quyết về việc Chấp thuận Kế hoạch sản xuất kinh doanh năm 2024 của Công ty Liên doanh Vietnam Offshore Floating Terminal (R) Ltd.	100%
22.	141/NQ-PTSC-HĐQT	14/03/2024	Nghị quyết về việc Phương án Tái cấu trúc Công ty TNHH MTV Dịch vụ Khảo sát và Công trình ngầm PTSC	100%
23.	163/NQ-PTSC-HĐQT	27/03/2024	Nghị quyết về việc Phê duyệt tài liệu Hợp Đại hội đồng Cổ đông thường niên 2024 của Công ty Cổ phần Dịch vụ Bảo vệ An ninh Dầu khí Việt Nam	100%
24.	164/NQ-PTSC-HĐQT	27/03/2024	Nghị quyết về việc Phát hành bảo lãnh mới thay thế Bảo lãnh tạm ứng cho Dự án Nhà máy Nhiệt điện Long Phú 1	80%
25.	189/QĐ-PTSC-HĐQT	02/04/2024	Quyết định về việc Công tác cán bộ	100%
26.	190/NQ-PTSC-HĐQT	03/04/2024	Nghị quyết về việc Đề án cấu trúc Cơ quan Tổng công ty	100%
27.	193/NQ-PTSC-HĐQT	04/04/2024	Nghị quyết về việc Hợp Đại hội đồng Cổ đông thường niên 2024	100%
28.	194/NQ-PTSC-HĐQT	04/04/2024	Nghị quyết về việc Thay đổi chủ thể, chuyển giao quyền lợi nghĩa vụ, và gia hạn Hợp đồng cho thuê FPSO PTSC Lam Sơn	100%
29.	198/QĐ-PTSC-HĐQT	09/04/2024	Quyết định về việc Cử Cán bộ đi công tác nước ngoài	100%
30.	208/NQ-PTSC-HĐQT	11/04/2024	Nghị quyết về việc Phê duyệt Quy chế Quản lý tài chính của Công ty CKHH	100%
31.	209/NQ-PTSC-HĐQT	11/04/2024	Nghị quyết về việc Phê duyệt Quy chế Quản lý tài chính của Công ty KSDK	100%

No.	Resolution, Decision Number	Issuance Date	Content	Approval rate
32.	222/QĐ-PTSC-HĐQT	19/04/2024	Quyết định về việc cử cán bộ đi công tác nước ngoài	100%
33.	232/NQ-PTSC-HĐQT	23/04/2024	Nghị quyết về việc Công tác cán bộ	100%
34.	235/NQ-PTSC-HĐQT	24/04/2024	Nghị quyết về việc Phê duyệt Kế hoạch Kiểm toán nội bộ năm 2024	100%
35.	271/NQ-PTSC-HĐQT	16/05/2024	Nghị quyết về việc Thông qua Quy chế Quản lý tài chính của Công ty Cổ phần Cảng Dịch vụ Dầu khí Tổng hợp Phú Mỹ	100%
36.	272/NQ-PTSC-HĐQT	16/05/2024	Nghị quyết về việc Thông qua Quy chế Quản lý tài chính của Công ty Cổ phần Dịch vụ Khai thác Dầu khí PTSC	100%
37.	273/NQ-PTSC-HĐQT	16/05/2024	Nghị quyết về việc Thông qua Quy chế Quản lý tài chính của Công ty Cổ phần Dịch vụ Lắp đặt, Vận hành và Bảo dưỡng Công trình Dầu khí Biển PTSC	100%
38.	274/NQ-PTSC-HĐQT	16/05/2024	Nghị quyết về việc Thông qua Quy chế Quản lý tài chính của Công ty Cổ phần Dịch vụ Dầu khí Quảng Ngãi PTSC	100%
39.	275/NQ-PTSC-HĐQT	16/05/2024	Nghị quyết về việc Thông qua Quy chế Quản lý tài chính của Công ty Cổ phần Dịch vụ Kỹ thuật PTSC Thanh Hóa	100%
40.	276/NQ-PTSC-HĐQT	16/05/2024	Nghị quyết về việc Thông qua Quy chế Quản lý tài chính của Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ	100%
41.	277/NQ-PTSC-HĐQT	16/05/2024	Nghị quyết về việc Thông qua Quy chế Quản lý tài chính của Công ty Cổ phần Dịch vụ Bảo vệ An ninh Dầu khí Việt Nam	100%
42.	278/NQ-PTSC-HĐQT	16/05/2024	Nghị quyết về việc Thông qua Quy chế Quản lý tài chính của Công ty Cổ phần Đầu tư Dầu khí Sao Mai - Bến Đình	100%
43.	280/NQ-PTSC-HĐQT	17/05/2024	Nghị quyết về việc triệu tập họp Đại hội đồng Cổ đông thường niên 2024 của Tổng công ty Cổ phần Dịch vụ Kỹ thuật Dầu khí Việt Nam	100%
44.	293/NQ-PTSC-HĐQT	24/05/2024	Nghị quyết về việc Giao quyền quyết định sử dụng hạn mức tín dụng ngắn hạn để phát hành các bảo lãnh, thư tín dụng, thực hiện Hợp đồng "Thiết kế, mua sắm, thi công và lắp đặt giàn công nghệ trung tâm, giàn nhà ở và tháp đước" - Dự án Khí Lô B	100%
45.	294/NQ-PTSC-HĐQT	24/05/2024	Nghị quyết về việc Phê duyệt nội dung tài liệu Hợp Đại hội đồng Cổ đông thường niên 2024 của Công ty Cổ phần Dịch vụ Dầu khí Quảng Ngãi PTSC	100%
46.	295/NQ-PTSC-HĐQT	24/05/2024	Nghị quyết về việc Phê duyệt nội dung tài liệu Hợp Đại hội đồng Cổ đông thường niên 2024 của Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ	100%
47.	296/NQ-PTSC-HĐQT	24/05/2024	Nghị quyết về việc Điều chỉnh Kế hoạch đầu tư năm 2024 của Công ty Cổ phần Dịch vụ Kỹ thuật PTSC Thanh Hóa	100%

No.	Resolution, Decision Number	Issuance Date	Content	Approval rate
48.	297/NQ-PTSC-HĐQT	24/05/2024	Nghị quyết về việc Điều chỉnh Kế hoạch đầu tư năm 2024 của Công ty Cổ phần Dịch vụ Khai thác Dầu khí PTSC	100%
49.	298/NQ-PTSC-HĐQT	24/05/2024	Nghị quyết về việc Điều chỉnh Kế hoạch đầu tư năm 2024 của Công ty TNHH MTV Dịch vụ Cơ khí Hàng hải PTSC	100%
50.	310/NQ-PTSC-HĐQT	29/05/2024	Nghị quyết về việc Phê duyệt nội dung tài liệu Hợp Đại hội đồng Cổ đông thường niên 2024 của Công ty Cổ phần Cảng Dịch vụ Dầu khí tổng hợp Phú Mỹ	100%
51.	311/NQ-PTSC-HĐQT	29/05/2024	Nghị quyết về việc Phê duyệt nội dung tài liệu Hợp Đại hội đồng Cổ đông thường niên 2024 của Công ty Cổ phần Dịch vụ Kỹ thuật PTSC Thanh Hóa	100%
52.	312/NQ-PTSC-HĐQT	29/05/2024	Nghị quyết về việc Phê duyệt nội dung tài liệu Hợp Đại hội đồng Cổ đông thường niên 2024 của Công ty Cổ phần Dịch vụ Khai thác Dầu khí PTSC	100%
53.	313/NQ-PTSC-HĐQT	29/05/2024	Nghị quyết về việc Thông qua Báo cáo tài chính năm 2023 đã kiểm toán của Công ty TNHH MTV Dịch vụ Cơ khí Hàng hải PTSC	100%
54.	314/NQ-PTSC-HĐQT	29/05/2024	Nghị quyết về việc Thông qua Báo cáo tài chính năm 2023 đã kiểm toán của Công ty TNHH MTV Dịch vụ Khảo sát và Công trình ngầm PTSC	100%
55.	315/NQ-PTSC-HĐQT	29/05/2024	Nghị quyết về việc Thông qua Báo cáo tài chính năm 2023 đã kiểm toán của Công ty TNHH Khách sạn Dầu khí PTSC	100%
56.	328/NQ-PTSC-HĐQT	10/06/2024	Nghị quyết về việc Giao quyền quyết định và sử dụng hạn mức tín dụng ngắn hạn để phát hành Thư tín dụng, Thư bảo lãnh phục vụ thực hiện Dự án SWEPC	100%
57.	331/NQ-PTSC-HĐQT	12/06/2024	Nghị quyết về việc Phê duyệt nội dung tài liệu Hợp Đại hội đồng Cổ đông thường niên 2024 của Công ty Cổ phần Dịch vụ Lắp đặt, Vận hành và Bảo dưỡng Công trình Dầu khí Biển PTSC	100%
58.	332/NQ-PTSC-HĐQT	13/06/2024	Nghị quyết về việc Công tác cán bộ	100%
59.	336/NQ-PTSC-HĐQT	14/06/2024	Nghị quyết về việc Phê duyệt Nội dung và Tài liệu trình Đại hội đồng Cổ đông tại phiên Hợp Đại hội đồng Cổ đông thường niên 2024 của Tổng công ty Cổ phần Dịch vụ Kỹ thuật Dầu khí Việt Nam	100%
60.	347/NQ-PTSC-HĐQT	19/06/2024	Nghị quyết về việc Bổ sung ngành nghề kinh doanh của Chi nhánh Tổng công ty Cổ phần Dịch vụ Kỹ thuật Dầu khí Việt Nam - Công ty Cảng Dịch vụ Dầu khí	100%
61.	351/NQ-PTSC-HĐQT	21/06/2024	Nghị quyết về việc Chương trình An sinh Xã hội năm 2024 - 2025	100%
62.	354/NQ-PTSC-HĐQT	24/06/2024	Nghị quyết về việc Công tác cán bộ	100%
63.	355/QĐ-PTSC-HĐQT	24/06/2024	Quyết định về việc Công tác cán bộ	100%

No.	Resolution, Decision Number	Issuance Date	Content	Approval rate
64.	356/QĐ-PTSC-HĐQT	24/06/2024	Quyết định về việc Công tác cán bộ	100%
65.	364/NQ-PTSC-HĐQT	26/06/2024	Nghị quyết về việc Phê duyệt nội dung tài liệu Hợp Đại hội đồng Cổ đông thường niên 2024 của Công ty Cổ phần Chế tạo Giàn khoan Dầu khí	100%
66.	365/NQ-PTSC-HĐQT	26/06/2024	Nghị quyết về việc Phê duyệt nội dung tài liệu Hợp Đại hội đồng Cổ đông thường niên 2024 của Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ (bổ sung)	100%
67.	366/NQ-PTSC-HĐQT	26/06/2024	Nghị quyết về việc Phê duyệt nội dung tài liệu cuộc Hợp Đại hội đồng Cổ đông thường niên 2024 của Công ty Cổ phần Đầu tư Dầu khí Sao Mai - Bến Đình	100%
68.	386/QĐ-PTSC-HĐQT	03/07/2024	Quyết định về việc Phê duyệt, ban hành Tuyên ngôn Khẩu vị rủi ro, Mức độ chấp nhận rủi ro, Thước đo rủi ro của Tổng công ty Cổ phần Dịch vụ Kỹ thuật Dầu khí Việt Nam	100%
69.	411/QĐ-PTSC-HĐQT	19/07/2024	Quyết định về việc Cử Cán bộ đi công tác nước ngoài	100%
70.	436/NQ-PTSC-HĐQT	25/07/2024	Nghị quyết về việc Công tác cán bộ Giám đốc PV Shipyard	100%
71.	443/NQ-PTSC-HĐQT	29/07/2024	Nghị quyết về việc Điều chỉnh Kế hoạch đầu tư năm 2024 của Công ty Cổ phần Cảng Dịch vụ Dầu khí Tổng hợp Phú Mỹ	100%
72.	444/NQ-PTSC-HĐQT	29/07/2024	Nghị quyết về việc Điều chỉnh Kế hoạch đầu tư năm 2024 của Công ty Cổ phần Dịch vụ Kỹ thuật PTSC Thanh Hóa	100%
73.	445/NQ-PTSC-HĐQT	29/07/2024	Nghị quyết về việc Điều chỉnh Kế hoạch đầu tư năm 2024 của Công ty Cổ phần Dịch vụ Dầu khí Quảng Ngãi PTSC	100%
74.	451/NQ-PTSC-HĐQT	31/07/2024	Nghị quyết về việc Điều chỉnh lương chức danh cho Người quản lý Tổng công ty	100%
75.	479/QĐ-PTSC-HĐQT	14/08/2024	Quyết định về việc Cử Cán bộ đi công tác nước ngoài	100%
76.	489/QĐ-PTSC-HĐQT	16/08/2024	Quyết định về việc Phê duyệt điều chỉnh Danh sách Quy hoạch chức danh Chủ tịch, Giám đốc Công ty TNHH Khách sạn Dầu khí PTSC đến năm 2025	100%
77.	490/QĐ-PTSC-HĐQT	16/08/2024	Quyết định về việc Phê duyệt điều chỉnh Danh sách Quy hoạch chức danh Chủ tịch Hội đồng quản trị, Thành viên Hội đồng quản trị, Giám đốc, Trưởng Ban Kiểm soát, Kiểm soát viên Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ đến năm 2025	100%
78.	491/QĐ-PTSC-HĐQT	16/08/2024	Quyết định về việc Phê duyệt Danh sách Quy hoạch chức danh Giám đốc Chi nhánh Tổng công ty - Công ty Dịch vụ Dầu khí Đà Nẵng giai đoạn 2026 - 2031	100%
79.	492/QĐ-PTSC-HĐQT	16/08/2024	Quyết định về việc Phê duyệt Danh sách Quy hoạch chức danh Giám đốc Chi nhánh Tổng công ty - Công ty Cảng Dịch vụ Dầu khí giai đoạn 2026 - 2031	100%

No.	Resolution, Decision Number	Issuance Date	Content	Approval rate
80.	493/QĐ-PTSC-HĐQT	16/08/2024	Quyết định về việc Phê duyệt Danh sách Quy hoạch chức danh Giám đốc Chi nhánh Tổng công ty - Cảng Dịch vụ Dầu khí Tổng hợp Quảng Bình giai đoạn 2026 - 2031	100%
81.	494/QĐ-PTSC-HĐQT	16/08/2024	Quyết định về việc Phê duyệt Danh sách Quy hoạch chức danh Giám đốc Chi nhánh Tổng công ty - Công ty Tàu Dịch vụ Dầu khí giai đoạn 2026 - 2031	100%
82.	495/QĐ-PTSC-HĐQT	16/08/2024	Quyết định về việc Phê duyệt Danh sách Quy hoạch chức danh Giám đốc Chi nhánh Tổng công ty - Ban Dự án Nhiệt điện Long Phú giai đoạn 2026 - 2031	100%
83.	496/QĐ-PTSC-HĐQT	16/08/2024	Quyết định về việc Phê duyệt Danh sách Quy hoạch chức danh Chủ tịch, Giám đốc, Kiểm soát viên Công ty TNHH MTV Dịch vụ Cơ khí Hàng hải PTSC giai đoạn 2026 - 2031	100%
84.	497/QĐ-PTSC-HĐQT	16/08/2024	Quyết định về việc Phê duyệt Danh sách Quy hoạch chức danh Chủ tịch Hội đồng quản trị, Thành viên Hội đồng quản trị, Giám đốc, Trưởng Ban Kiểm soát, Kiểm soát viên Công ty Cổ phần Dịch vụ Dầu khí Quảng Ngãi PTSC giai đoạn 2026 - 2031	100%
85.	498/QĐ-PTSC-HĐQT	16/08/2024	Quyết định về việc Phê duyệt Danh sách Quy hoạch chức danh Chủ tịch Hội đồng quản trị, Thành viên Hội đồng quản trị, Giám đốc, Trưởng Ban Kiểm soát, Kiểm soát viên Công ty Cổ phần Đầu tư Dầu khí Sao Mai - Bến Đình giai đoạn 2026 - 2031	100%
86.	499/QĐ-PTSC-HĐQT	16/08/2024	Quyết định về việc Phê duyệt Danh sách Quy hoạch chức danh Chủ tịch Hội đồng quản trị, Thành viên Hội đồng quản trị, Giám đốc, Trưởng Ban Kiểm soát Công ty Cổ phần Cảng Dịch vụ Dầu khí Tổng hợp Phú Mỹ giai đoạn 2026 - 2031	100%
87.	500/QĐ-PTSC-HĐQT	16/08/2024	Quyết định về việc Phê duyệt Danh sách Quy hoạch chức danh Chủ tịch Hội đồng quản trị, Thành viên Hội đồng quản trị, Giám đốc, Trưởng Ban Kiểm soát Công ty Cổ phần Dịch vụ Kỹ thuật PTSC Thanh Hóa giai đoạn 2026 - 2031	100%
88.	501/QĐ-PTSC-HĐQT	16/08/2024	Quyết định về việc Phê duyệt Danh sách Quy hoạch chức danh Chủ tịch Hội đồng quản trị, Thành viên Hội đồng quản trị, Giám đốc, Trưởng Ban Kiểm soát, Kiểm soát viên Công ty Cổ phần Dịch vụ Bảo vệ An ninh Dầu khí Việt Nam giai đoạn 2026 - 2031	100%
89.	514/QĐ-PTSC-HĐQT	26/08/2024	Quyết định về việc cử cán bộ đi công tác nước ngoài	100%
90.	522/NQ-PTSC-HĐQT	27/08/2024	Nghị quyết về việc Phê duyệt số tiền giảm nợ của các Đơn vị thuộc Nhóm Nhà cung cấp của PTSC cho Công ty TNHH Khảo sát Địa Vật lý PTSC CGGV	100%
91.	527/QĐ-PTSC-HĐQT	29/08/2024	Quyết định về việc Sửa đổi Điều lệ Công ty TNHH MTV Dịch vụ Cơ khí Hàng hải	100%

No.	Resolution, Decision Number	Issuance Date	Content	Approval rate
			PTSC	
92.	600/NQ-PTSC-HĐQT	11/09/2024	Nghị quyết về việc Sử dụng Quỹ thưởng Ban điều hành năm 2023 của Tổng công ty Cổ phần Dịch vụ Kỹ thuật Dầu khí Việt Nam	100%
93.	603/QĐ-PTSC-HĐQT	12/09/2024	Quyết định về việc Công tác cán bộ	100%
94.	612/QĐ-PTSC-HĐQT	16/09/2024	Quyết định về việc Công tác cán bộ	100%
95.	631/QĐ-PTSC-HĐQT	20/09/2024	Quyết định về việc Cử cán bộ đi công tác nước ngoài	100%
96.	682/NQ-PTSC-HĐQT	03/10/2024	Nghị quyết về việc Phê duyệt Định mức trần, tối đa tiêu hao nhiên liệu, dầu nhớt của Tàu PTSC CRESCENT	100%
97.	708/QĐ-PTSC-HĐQT	22/10/2024	Quyết định về việc Phê duyệt chỉnh sửa Danh sách Quy hoạch chức danh Chủ tịch Hội đồng quản trị, Thành viên Hội đồng quản trị, Giám đốc, Trưởng Ban Kiểm soát Công ty Cổ phần Dịch vụ Khai thác Dầu khí PTSC đến năm 2025	100%
98.	709/QĐ-PTSC-HĐQT	22/10/2024	Quyết định về việc Phê duyệt chỉnh sửa Danh sách Quy hoạch chức danh Chủ tịch Hội đồng quản trị, Thành viên Hội đồng quản trị, Giám đốc, Trưởng Ban Kiểm soát Công ty Cổ phần Dịch vụ Kỹ thuật PTSC Thanh Hóa đến năm 2025	100%
99.	710/QĐ-PTSC-HĐQT	22/10/2024	Quyết định về việc Phê duyệt Danh sách Quy hoạch chức danh Chủ tịch, Giám đốc Công ty TNHH MTV Dịch vụ Khảo sát và Công trình ngầm PTSC giai đoạn 2026 - 2031	100%
100.	711/QĐ-PTSC-HĐQT	22/10/2024	Quyết định về việc Phê duyệt Danh sách Quy hoạch chức danh Chủ tịch, Giám đốc Công ty TNHH Khách sạn Dầu khí PTSC giai đoạn 2026 - 2031	100%
101.	712/QĐ-PTSC-HĐQT	22/10/2024	Quyết định về việc Phê duyệt Danh sách Quy hoạch chức danh Thành viên Hội đồng quản trị, Giám đốc, Trưởng Ban Kiểm soát Công ty Cổ phần Dịch vụ Khai thác Dầu khí PTSC giai đoạn 2026 - 2031	100%
102.	713/QĐ-PTSC-HĐQT	22/10/2024	Quyết định về việc Phê duyệt Danh sách Quy hoạch chức danh Chủ tịch Hội đồng quản trị, Thành viên Hội đồng quản trị, Giám đốc, Trưởng Ban Kiểm soát, Kiểm soát viên Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ giai đoạn 2026 - 2031	100%
103.	723/NQ-PTSC-HĐQT	24/10/2024	Nghị quyết về việc Bổ sung ngành nghề kinh doanh của Chi nhánh Tổng công ty Cổ phần Dịch vụ Kỹ thuật Dầu khí Việt Nam tại Trung Đông	100%
104.	745/NQ-PTSC-HĐQT	30/10/2024	Nghị quyết về việc Chi trả cổ tức năm 2023 bằng tiền	100%
105.	797/NQ-PTSC-HĐQT	12/11/2024	Nghị quyết về việc Công tác cán bộ	100%

No.	Resolution, Decision Number	Issuance Date	Content	Approval rate
106.	798/QĐ-PTSC-HĐQT	12/11/2024	Quyết định về việc Công tác cán bộ (Ông Tạ Đức Tiến)	100%
107.	799/QĐ-PTSC-HĐQT	12/11/2024	Quyết định về việc Công tác cán bộ (Ông Lê Chiến Thắng)	100%
108.	804/NQ-PTSC-HĐQT	14/11/2024	Nghị quyết về việc Bổ sung ngành nghề kinh doanh của Công ty Cổ phần Dịch vụ Dầu khí Quảng Ngãi PTSC	100%
109.	806/QĐ-PTSC-HĐQT	14/11/2024	Quyết định về việc Bổ sung ngành nghề kinh doanh của Công ty Trách nhiệm hữu hạn Khách sạn Dầu khí PTSC	100%
110.	817/QĐ-PTSC-HĐQT	20/11/2024	Quyết định về việc Cử Cán bộ đi công tác nước ngoài	100%
111.	836/NQ-PTSC-HĐQT	29/11/2024	Nghị quyết về việc Phê duyệt Quỹ tiền lương kế hoạch năm 2024 cho Công ty Trách nhiệm hữu hạn và Công ty Cổ phần có vốn góp chi phối của Tổng công ty	100%
112.	847/NQ-PTSC-HĐQT	04/12/2024	Nghị quyết về việc Xếp lương chức danh cho Phó Tổng Giám đốc Tổng công ty	100%
113.	886/QĐ-PTSC-HĐQT	06/12/2024	Quyết định về việc Công tác cán bộ	100%
114.	887/QĐ-PTSC-HĐQT	06/12/2024	Quyết định về việc Bỏ nhiệm Tổng Giám đốc Tổng công ty	100%
115.	888/QĐ-PTSC-HĐQT	06/12/2024	Quyết định về việc Thay đổi Người đại diện theo pháp luật của Tổng công ty	100%
116.	918/NQ-PTSC-HĐQT	20/12/2024	Nghị quyết về việc Chính sửa Kế hoạch sản xuất kinh doanh, Kế hoạch đầu tư năm 2024 của Công ty TNHH MTV Dịch vụ Khảo sát và Công trình ngầm PTSC	100%
117.	919/NQ-PTSC-HĐQT	20/12/2024	Nghị quyết về việc Chính sửa Kế hoạch sản xuất kinh doanh năm 2024 của Công ty Cổ phần Dịch vụ Khai thác Dầu khí PTSC	100%
118.	920/NQ-PTSC-HĐQT	20/12/2024	Nghị quyết về việc Chính sửa Kế hoạch sản xuất kinh doanh năm 2024 của Công ty Cổ phần Dịch vụ Lắp đặt, Vận hành và Bảo dưỡng Công trình Dầu khí Biển PTSC	100%
119.	920/NQ-PTSC-HĐQT	20/12/2024	Nghị quyết về việc Chính sửa Kế hoạch đầu tư năm 2024 của Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ	100%
120.	922/NQ-PTSC-HĐQT	20/12/2024	Nghị quyết về việc Phương án phân phối lợi nhuận năm 2023 của Công ty TNHH MTV Dịch vụ Cơ khí Hàng hải PTSC	100%
121.	923/NQ-PTSC-HĐQT	20/12/2024	Nghị quyết về việc Phương án phân phối lợi nhuận năm 2023 của Công ty TNHH MTV Dịch vụ Khảo sát và Công trình ngầm PTSC	100%
122.	928/QĐ-PTSC-HĐQT	24/12/2024	Quyết định về việc Xếp lương chức danh cho Tổng Giám đốc Tổng công ty	100%

No.	Resolution, Decision Number	Issuance Date	Content	Approval rate
123.	939/NQ-PTSC-HĐQT	26/12/2024	Nghị quyết về việc Phê duyệt tài liệu Đại hội đồng cổ đông bất thường 2024 của Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ	100%
124.	940/NQ-PTSC-HĐQT	26/12/2024	Nghị quyết về việc Công tác cán bộ	100%
125.	942/NQ-PTSC-HĐQT	27/12/2024	Nghị quyết về việc Tổ chức lấy ý kiến Cổ đông bằng văn bản	100%
126.	951/NQ-PTSC-HĐQT	30/12/2024	Nghị quyết về việc Chấp thuận bảo lãnh nghĩa vụ thực hiện Hợp đồng cung cấp FSO Lạc Đa Vàng thuộc Lô 15-1/05, ngoài khơi Việt Nam	100%

APPENDIX 02.
THE LIST OF AFFILIATED PERSONS
Year 2024

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.®, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with PTSC
				No.	Date of issue	Place of issue					
1	2	3	4	6	7	8	9	10	11	12	5
1	ORGANIZATION										
1	PetroVietnam							-	-	-	MAJOR SHAREHOLDERS
1.1	Thai Binh 2 Thermal Power Plant PMU(TB2PP)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.2	Petrovietnam Long Phu 1 Power PMU (LP1PP)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.3	Song Hau 1 Oil and Gas Electricity PMU (SH1PP)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.4	Bien Dong Petroleum Operating Company (BDPOC)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.5	Phu Quoc Petroleum Operating Company (PQPOC)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.6	Southwest Pipeline Operating Company (SWPOC)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.7	Nghi Son Petroleum Products Distribution Branch (PVNDB)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.8	Oil Spill Response Center (NASOS)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.9	Vietnam Petroleum Institute (VPI)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.10	Petrovietnam University (PVU)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.11	Petrovietnam Manpower Training College (PVMTC)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.12	Petrovietnam Southern Representative Office							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.13	Petrovietnam Representative Office in Russian Federation							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.14	Petrovietnam Exploration Production Corporation (PVEP)							-	-	-	Subsidiaries, Affiliates of PetroVietnam

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.®, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with PTSC
				No.	Date of issue	Place of issue					
1	2	3	4	6	7	8	9	10	11	12	5
1.15	Petrovietnam Power Corporation - Joint Stock Company (PV Power)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.16	Petrovietnam Fertilizer and Chemicals Joint Stock Corporation (PVFCCo)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.17	Binh Son Refining and Petrochemical Joint Stock Company (BSR)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.18	Petrovietnam Camau Fertilizer Joint Stock Company (PVCFC)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.19	Viet Nam Petrochemical And Fiber Joint stock Company (VNPoly)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.20	Petrovietnam Gas Joint Stock Corporation (PV Gas)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.21	Petrovietnam Oil Corporation - Joint Stock Company (PV Oil)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.22	Petrovietnam Drilling & Well Services Joint Stock Corporation (PV Drilling)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.23	Petrovietnam Transportation Joint Stock Corporation (PV Trans)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.24	Petrovietnam General Service Joint Stock Corporation (Petrosetco)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.25	Petrovietnam Insurance Joint Stock Corporation (PVI Holdings)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.26	Petrovietnam Construction Joint Stock Corporation (PetroCons)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.27	Petrovietnam Chemical And Services Corporation (PVChem)									-	Subsidiaries, Affiliates of PetroVietnam
1.28	Dung Quat Shipbuilding Industry Company Limited (DQS)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.29	Public Joint Stock Commercial Bank (PVcomBank)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.30	Joint Venture "Vietsovpetro"							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.31	Petrovietnam Engineering Corporation (PVE)									-	Subsidiaries, Affiliates of PetroVietnam
1.32	Petrovietnam Maintenance and Repair Corporation (PVMR)									-	Subsidiaries, Affiliates of PetroVietnam
1.33	Petrovietnam Trade Union Finance Investment Corporation (PVFI)									-	Subsidiaries, Affiliates of PetroVietnam

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.®, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with PTSC
				No.	Date of issue	Place of issue					
1	2	3	4	6	7	8	9	10	11	12	5
1.34	Green Indochina Development Joint Stock Company (GID)									-	Subsidiaries, Affiliates of PetroVietnam
1.35	Petrovietnam Phuoc An Port Investment And Operation Joint Stock Company (PAP)									-	Subsidiaries, Affiliates of PetroVietnam
1.36	Tancang - Petro Camranh Company Limited									-	Subsidiaries, Affiliates of PetroVietnam
1.37	Nghi Son Refinery And Petrochemical Limited Liability Company (NSRP)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
1.38	Joint Venture Gazpromviet Company Limited (Gazpromviet)									-	Subsidiaries, Affiliates of PetroVietnam
1.39	Joint Venture Rusvietpetro Company Limited (Rusvietpetro)							-	-	-	Subsidiaries, Affiliates of PetroVietnam
2	PTSC Supply Base									-	PTSC Branches
3	PTSC Marine									-	PTSC Branches
4	PTSC Quang Binh									-	PTSC Branches
5	PTSC Da Nang									-	PTSC Branches
6	PTSC Long Phu									-	PTSC Branches
7	PTSC Abu Dhabi									-	PTSC Branches
8	PTSC Mechanical & Construction (PTSC M&C)							-	-	-	Subsidiaries, Affiliates of PTSC
9	PTSC Geos & Subsea Services Co., LTD. (PTSC G&S)							-	-	-	Subsidiaries, Affiliates of PTSC
10	PTSC Labuan Company Limited							-	-	-	Subsidiaries, Affiliates of PTSC
11	Petro Hotel Company Limited							-	-	-	Subsidiaries, Affiliates of PTSC
12	PTSC Quang Ngai Joint Stock Company							-	-	-	Subsidiaries, Affiliates of PTSC
13	PTSC Offshore Services Joint Stock Company							-	-	-	Subsidiaries, Affiliates of PTSC

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.®, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with PTSC
				No.	Date of issue	Place of issue					
1	2	3	4	6	7	8	9	10	11	12	5
14	PTSC Thanh Hoa Technical Services Company							-	-	-	Subsidiaries, Affiliates of PTSC
15	PTSC Production Services Joint Stock Company (PPS)							-	-	-	Subsidiaries, Affiliates of PTSC
16	Dinh Vu Petroleum Services Port Joint Stock Company							-	-	-	Subsidiaries, Affiliates of PTSC
17	PV Securities							-	-	-	Subsidiaries, Affiliates of PTSC
18	Sao Mai – Ben Dinh Petroleum Investment Joint Stock Company (PVSb)							-	-	-	Subsidiaries, Affiliates of PTSC
19	PTSC Phu My Port Joint Stock Company (PTSC Phu My)										Subsidiaries, Affiliates of PTSC
20	Petro Vietnam Marine Shipyard Joint Stock Company							-	-	-	Subsidiaries, Affiliates of PTSC
21	PTSC Asia Pacific Pte Ltd (PTSC AP)							-	-	-	Subsidiaries, Affiliates of PTSC
22	Vietnam Offshore Floating Terminal Limited (VOFT)							-	-	-	Subsidiaries, Affiliates of PTSC
23	PTSC South East Asia Pte Ltd (PTSC SEA)							-	-	-	Subsidiaries, Affiliates of PTSC
24	Rong Doi MV12 Pte Ltd (MV12)							-	-	-	Subsidiaries, Affiliates of PTSC
25	TSC CRD Ltd.										Subsidiaries, Affiliates of PTSC
26	Malaysia Vietnam Offshore Terminal (L) Limited (MVOT)							-	-	-	Subsidiaries, Affiliates of PTSC
II	INDIVIDUAL										
1	Phan Thanh Tùng							13/06/2013		Appointment	Internal person
2	Lê Mạnh Cường							14/08/2009		Appointment	Internal person
3	Nguyễn Xuân Ngọc							25/05/2018		Appointment	Internal person
4	Trần Ngọc Chương							04/01/2022		Appointment	Internal person
5	Đỗ Quốc Hoàn							10/05/2013		Appointment	Internal person
6	Hoàng Xuân Quốc							28/04/2022		Appointment	Internal person
7	Đoàn Minh Mẫn							29/05/2023		Appointment	Internal person
8	Bùi Thu Hà							10/04/2009		Appointment	Internal person

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.®, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with PTSC
				No.	Date of issue	Place of issue					
1	2	3	4	6	7	8	9	10	11	12	5
9	Bùi Hữu Việt Cường							25/05/2018		Appointment	Internal person
10	Phạm Văn Tiến							28/04/2021		Appointment	Internal person
11	Trần Hồ Bắc							10/08/2018		Appointment	Internal person
12	Nguyễn Xuân Cường							12/01/2017		Appointment	Internal person
13	Trần Hoài Nam							16/11/2021		Appointment	Internal person
14	Phạm Văn Hùng							04/10/2022		Appointment	Internal person
15	Lê Cư Tân							07/11/2023		Appointment	Internal person
16	Lê Chiến Thắng							12/11/2024		Appointment	Internal person
17	Nguyễn Văn Báo							28/05/2018		Appointment	Internal person
18	Nguyễn Đức Thùy							28/01/2011		Appointment	Internal person
19	Nguyễn Trần Toàn							27/11/2007	16/09/2024	resigns from the position of PTSC' Vice President	Former Vice President
20	Tạ Đức Tiến							15/03/2016	12/11/2024	Dismissal	Former Vice President

Appendix 03.
Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.
Year 2024

(Based on List of PVS' Shareholders at Record Date on November 14th, 2024 and Transaction Reports of Major Shareholders cut off December 31st, 2024)

No	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue			Address	Time of transactions/ Contract Signing with the Company	Document number approved / Contract No. (if any, specifying date of issue)	Content, quantity, total value of transaction			Note
			NSH No.*	date of issue	place of issue				Quantity	total value of transaction (without VAT)	Value in 2024 (without VAT)	
1	PetroVietnam	MAJOR SHAREHOLDERS					04/12/2023	01-2023/PTSCĐN-TCHC/BDV	1	VND 756.951.654	VND 756.951.654	
							04/02/2024	08A-2024/PTSCĐN-KSDK/BDV	1	VND 1.208.316.684	VND 1.208.316.684	
							16/03/2020	OPE-18-011			USD 31.012.955,00	Changing from PVEP to PVN, receiving transfer of contractual rights and obligations
							10/09/2024	PVN/PRO/2024/027	1		VND 9.175.494.406	
							10/09/2023	PVEP/PRO/2023/036	1		VND 335.957.000	
							01/10/2024	OPE-24-020	1		VND 3.154.556.150	
							01/10/2017	OPE-17-032	1		VND 33.908.000	
						25/12/2023	6395/HĐ-DKVN, PLHĐ 01 ngày 23/6/2023	1		VND 13.517.042.162		
2	Petrovietnam Long Phu 1 Power PMU (LP1PP)	Subsidiaries, Affiliates of PetroVietnam					11-1-2022	002-2022/PTSC-TDV/BDV-VC	1	USD 6.529.910,89	USD 1.900.195,63	
3	Bien Dong Petroleum Operating Company (BDPOC)	Subsidiaries, Affiliates of PetroVietnam					01/07/2023	022-2023/PTSC-TDV/BDV-VC	1	USD 6.563.528,92	USD 3.051.272,01	
							20/02/2023	003-2023/PTSC- TDV/HDNT	1	USD 1.290.450,00	USD 656.751,46	
							28/02/2023	004-2024/PTSC- TDV/HDNT	1	USD 347.890,21	USD 267.815,45	
							31/12/2024	035-2024/PTSC-TDV/BDV-VC	1	USD 1.871.428,57	Chưa thực hiện	
							15/10/2024	BD-LOG-2024-011	1	-	VND 10.772.122.515	
							09/10/2011	037/CO/2011	1	-	USD 20.343.972,00	
4	Phu Quoc Petroleum Operating Company (PQPOC)	Subsidiaries, Affiliates of PetroVietnam					19/01/2023	4100000024	1	-	VND 188.842.626	
							03/09/2024	50/NQ-PTSC-ĐHĐCĐ ngày 02/02/2024	1	USD 492.733.948,95	USD 104.925.974,83	
5	Southwest Pipeline Operating Company (SWPOC)	Subsidiaries, Affiliates of PetroVietnam					15/12/2023	57/NQ-PTSC-HDQT	1	VND 6.243.037.495.861	VND 624.832.091.824	
	Petrovietnam Exploration Production Corporation (PVEP)	Subsidiaries, Affiliates of PetroVietnam					15/12/2023	033-2023/PTSC-TDV/BDV-VC	1	USD 1.869.111,02	USD 1.316.634,05	-
							28/04/2024	015-2024/PTSC-TDV/BDV-VC	1	USD 518.479,34	USD 518.479,34	
							25/01/2024	034-2024/PTSC-TDV/BDV-VC	1	USD 8.236.925,57	USD 49.315,06	

No	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue			Address	Time of transactions/ Contract Signing with the Company	Document number approved / Contract No. (if any, specifying date of issue)	Content, quantity, total value of transaction			Note
			NSH No.*	date of issue	place of issue				Quantity	total value of transaction (without VAT)	Value in 2024 (without VAT)	
6							05/12/2023	026-2023/PTSC-TDV/BDV-VC	1	USD 1.446.946,14	USD 1.034.833,65	
							27/09/2024	027-2024/PTSC-TDV/BDV-VC	1	USD 58.582,55	USD 58.582,55	
							10/09/2022	PVEP/PRO/2022/028	1		VND 9.917.047.970	
							10/09/2023	PVEP/PRO/2023/036	1		VND 185.378.000	
							01/10/2023	OPE-23-082	1		VND 4.121.345.425	
							01/10/2017	OPE-17-032	1		VND 116.458.000	
7	Petrovietnam Gas Joint Stock Corporation (PV Gas)	Subsidiaries, Affiliates of PetroVietnam					04/01/2023	01/2023.DAK-PTSC/EPC/LPGTV	1	VND 690.617.515.894	VND 346.528.845.649	
							24/06/2019	01/2019/PVGS-SC&T-PTSC/EPC/LNG	1	VND 1.902.361.160.622	VND 57.108.212.149	
							31/03/2021	36/HĐKN/2021/KDK-PTSC/D4	1	VND 1.024.552.080.000	VND 252.150.018.000	
8	Joint Venture "Vietsovetro"	Subsidiaries, Affiliates of PetroVietnam					20/11/2023	030-2023/PTSC-TDV- BDV-VC	1	USD 1.083.203,61	USD 572.157,86	
							28/05/2024	013-2024/PTSC-TDV/BDV-VC	1	USD 1.574.514,04	USD 641.095,89	
							14/10/2024	028-2024/PTSC-TDV/BDV-VC	1	USD 4.336.956,42	USD 1.074.755,38	
							06/12/2024	1206-2024.DLTB	1	VND 14.469.835	VND 14.469.835	
							08/12/2024	063/24-VTB1/ PTSC SB	1	VND 25.401.724	VND 25.401.724	
9	Petrovietnam Drilling & Well Services Joint Stock Corporation (PV Drilling)	Subsidiaries, Affiliates of PetroVietnam					01/09/2016	040-2016/PTSC-CDK/BDV	1		VND 14.752.364.313	
10	Petrovietnam Engineering Corporation (PVE)	Subsidiaries, Affiliates of PetroVietnam					28/05/2024	131-2024/PTSC-SWEPC/HD	1		VND 1.091.075.000	
11	Petrovietnam Oil Corporation - Joint Stock Company (PV Oil)	Subsidiaries, Affiliates of PetroVietnam					30/06/2022	N/A	1	VND 40.370.625.142	VND 35.082.721.512	
13	PTSC Mechanical & Construction (PTSC M&C)	Subsidiaries, Affiliates of PTSC					19/01/2024	12-2024/PTSCMC-KH/MDV-V	1	VND 13.987.828.400	VND 10.267.407.300	
							26/05/2023	009-2023/PTSC-CDV/BDV	1		VND 25.179.656.603	
							01/04/2023	008-2023/PTSC-CDV/BDV	1		VND 46.370.741.625	
							15/8/2024	018-2024/PTSC-CDV/BDV	1			
							10/12/2024	037-2024/PTSC-CDV/BDV	1			
							04/01/2021	004-2021/PTSC-CDV/BDV	1		VND 2.695.855.200	
							12-2022	038-2022/PTSC-CDV/BDV	1		VND 3.809.725.359	

No	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue			Address	Time of transactions/ Contract Signing with the Company	Document number approved / Contract No. (if any, specifying date of issue)	Content, quantity, total value of transaction			Note	
			NSH No.*	date of issue	place of issue				Quantity	total value of transaction (without VAT)	Value in 2024 (without VAT)		
							12/2024	152-2024/PTSCMC-KH/MDV-V	1		VND	-	
							11/2024	121-2024/PTSCMC-KH/MDV-V	1		VND	730.623.361	
							25/04/2024	03-2024/PTSCMC-TCNS/BDV-V	1		VND	328.918.625	
							15/04/2024	040-2024/PTSC-CDV/MDV	1		VND	13.576.000	
							26/06/2024	007-2024/PTSCMC-TBTH/BDV-V	1	VND	3.416.000.000	VND	3.416.892.500
							26/06/2024	007-2024/PTSCMC-TBTH/BDV-V	1	VND	3.296.000.000	VND	329.600.000
							01/03/2024	232-2024/PTSC-SWEPC/HD	1			627.150.000	
							10/10/2023	316-2023/PTSC-KHDT/HD	1	VND	90.960.000.000	VND	45.480.000.000
							17/10/2024	229-2024/PTSC-TM/HD	1	USD	444.878.480,55	USD	101.576.133,97
14	PTSC Geos & Subsea Services Co., LTD. (PTSC G&S)	Subsidiaries, Affiliates of PTSC					03/02/2022	008-2024/PTSC-CDV/BDV	1		VND	1.844.611.499	
							08/07/2021	021-2021/PTSC-CDV/BDV	1		VND	419.796.000	
							01/01/2022	002-2024/PTSC-CDV/BDV	1		VND	4.165.000	
							12/04/2024	75-2024/PTSC-SWEPC/HD	1		19.707.228.000	19.707.228.000	
							07/06/2023	016-2023/PTSC-TDV/BDV-VC	1	USD	129.661,02	USD	129.661,02
							19/04/2023	009-2023/PTSC-TDV/BDV-VC	1	USD	193.550,00	USD	193.550,00
							31/10/2023	010-2023/PTSC-TDV/BDV-MC	1		USD	8.219,12	
15	Petro Hotel Company Limited	Subsidiaries, Affiliates of PTSC					20/03/2023	27-2023/PTSC-LPGTV/HD	1		VND	4.242.018.475	
							22/07/2020	122-2020/PTSC-LSP/HD	1	VND	1.562.500.000	VND	827.500.000
							15/03/2024	55-2024/PTSC-SWEPC/HD	1		VND	2.699.929.871	
							01/03/2020	040-2020/PTSC-CDV/MDV	1		VND	53.321.974	
							01/03/2020	040-2020/PTSC-CDV/MDV	1		VND	53.321.974	
							01/01/2017	003-2017/PTSC-CDV/BDV	1		VND	-	
							08/02/2024	173-2024/PTSC-CDV/MDV	1		VND	368.700.000	
							28/10/2024	233-2024/PTSC-CDV/MDV	1		VND	2.007.925.000	
							29/10/2024	234-2024/PTSC-CDV/MDV	1		VND	1.756.770.000	
12/09/2024	317-2024/PTSC-CDV/MDV	1		VND	861.860.000								

No	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue			Address	Time of transactions/ Contract Signing with the Company	Document number approved / Contract No. (if any, specifying date of issue)	Content, quantity, total value of transaction			Note
			NSH No.*	date of issue	place of issue				Quantity	total value of transaction (without VAT)	Value in 2024 (without VAT)	
16	PTSC Quang Ngai Joint Stock Company	Subsidiaries, Affiliates of PTSC					01/01/2024	03-2024/PTSCDN-KSDK/BDV	1	VND 582.006.984	VND 582.006.984	
							07/07/1905	413-2015/PTSC-KHDT/HD	1	VND 41.003.000.000	VND 1.731.060.000	
							16/04/2024	198-2024/PTSC-KHDT/HD	1	VND 833.000.000	VND 833.000.000	
							22/03/2024	007-2024/PTSC-TDV/BDV-VC	1	USD 42.914,11	USD 29.452,18	
							02/03/2024	233-2024/PTSC-SWEPC/HD	1		VND 643.620.000	
							25/07/2019	156-2019/PTSC-LNGTV/HD	1	VND 261.446.390.279	VND 30.381.252.268	
							09/01/2020	194-2020/PTSC-LNGTV/HD	1	VND 5.167.011.678	VND 258.350.582	
							29/01/2021	39-2021/PTSC-LNGTV/HD	1	VND 72.606.338.409	VND 12.521.522.643	
17	PTSC Offshore Services Joint Stock Company	Subsidiaries, Affiliates of PTSC					22/04/2024	151-2024/PTSC-CDV/MDV	1		VND 10.684.023.860	
							01/04/2022	010-2022/PTSC-CDV/BDV	1		VND 9.415.349.350	
							03/07/2023	011-2023/PTSC-CDV/BDV	1		VND 2.706.000.000	
							04/01/2022	09-2022/PTSC-CDK/BDV	1		VND 2.820.580.620	
							09/04/2024	001-2024/PTSC-CDV/BHH	1		VND 811.633.300	
							01/01/2024	003-2024/PTSC-CDV/BDV	1		VND 388.012.000	
							07/01/2024	231-2024/PTSC-SWEPC/HD	1		2.619.934.000	
							14/01/2024	002-2024/PTSC-TDV/BDV-VC	1	USD 343.471,43	USD 343.471,43	
17/03/2021	MDV/LDBD/21/017A	1	VND 650.267.500	VND 64.125.000								
18	PTSC Thanh Hoa Technical Services Company	Subsidiaries, Affiliates of PTSC					03-2012	082-2012/PTSC-CDK/BDV	1		VND 201.745.296	
							01/04/2011	028-2011/PTSC-CDK/BDV	1	-		
							01/05/2024	257-2024/PTSC-SWEPC/HD	1		VND 450.450.000	
							01/11/2023	037-2023/PTSC LP-HCNS/BDV	1		VND 37.692.308	
							15/11/2019	001-2019/PTSC-TDV/BDV-MC	1	USD 457.627,11	USD 37.306,10	
							07/03/2024	18-2024/PTSCDN-TM/HDNT	1		VND 668.605.796	
							09/03/2023	33-2023/PTSC-LPGTV-HĐ	1	VND 1.600.106.521	VND 1.600.106.521	
							09/03/2023	34-2023/PTSC-LPGTV-HĐ	1	VND 5.580.697.173	VND 5.580.697.173	
19	PTSC Production Services Joint Stock Company (PPS)	Subsidiaries, Affiliates of PTSC					20/12/2023	275-2023/PTSC-CDV/MDV	1		VND 1.364.123.166	
							24/09/2015	042-2015/PTSC-CDK/BDV	1		VND 8.042.454.323	
							01/01/2023	039-2023/PTSC-CDK/BDV	1		VND 897.000.000	
							01/01/2016	003-2016/PTSC-CDK/BDV	1		VND 1.793.025.000	

No	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue			Address	Time of transactions/ Contract Signing with the Company	Document number approved / Contract No. (if any, specifying date of issue)	Content, quantity, total value of transaction			Note
			NSH No.*	date of issue	place of issue				Quantity	total value of transaction (without VAT)	Value in 2024 (without VAT)	
							10/07/1905	33-2013/PTSC-QLDA/HD	1	-	USD 11.792.055,00	
							03/07/1905	037/CO/2011	1	-	USD 5.241.099,00	
							12/09/2023	288-2023/PTSC-LPGTV/HD	1	VND 109.407.712.075	VND 40.316.257.964	
							22/08/2023	11-2023/PTSCBN- KSDK/BDV	1	VND 127.084.256	VND 127.084.256	
20	Sao Mai – Ben Dinh Petroleum Investment Joint Stock Company (PVSB)	Subsidiaries, Affiliates of PTSC					01/08/2024	301-2024/PTSC-SWEPC/HD	1		211.135.000	
21	PTSC Phu My Port Joint Stock Company (PTSC Phu My)	Subsidiaries, Affiliates of PTSC					01/10/2024	297-2024/PTSC-SWEPC/HD	1		VND 430.708.000	
							01/01/2018	048-2017/PTSC-CDK/BDV	1			
22	Petro Vietnam Marine Shipyard Joint Stock Company	Subsidiaries, Affiliates of PTSC					01/11/2024	302-2024/PTSC-SWEPC/HD	1		VND 68.991.000	

APPENDIX 04.
THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
Year 2024

(Based on List of PVS' Shareholders at Record Date on November 14th, 2024 and Transaction Reports of Major Shareholders cut off December 31st, 2024)

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.,	Date of issue	Place of issue				
1	Phan Thanh Tùng		Chairman					48.551	0,010%	
1.1	Khoa Thị Kim Ân							0	0,000%	- The affiliated person with Mr. Phan Thanh Tùng - Mother
1.2	Bùi Xuân Đoàn							0	0,000%	- The affiliated person with Mr. Phan Thanh Tùng - Father in law
1.3	Hoàng Thị Ngọc Diệp							0	0,000%	- The affiliated person with Mr. Phan Thanh Tùng - Mother in law
1.4	Bùi Thị Ngọc Lan							42.226	0,009%	- The affiliated person with Mr. Phan Thanh Tùng - Wife
1.5	Phan Thanh Hải							0	0,000%	- The affiliated person with Mr. Phan Thanh Tùng - Son
1.6	Phan Thanh Bình							0	0,000%	- The affiliated person with Mr. Phan Thanh Tùng - Son
1.7	Phan Hồng Quân							0	0,000%	- The affiliated person with Mr. Phan Thanh Tùng - Brother
1.8	Phan Quang Thắng							0	0,000%	- The affiliated person with Mr. Phan Thanh Tùng - Brother
1.9	Phạm Thị Luyện							0	0,000%	- The affiliated person with Mr. Phan Thanh Tùng - Sister in law
1.10	Nguyễn Thị Bích Liên							0	0,000%	- The affiliated person with Mr. Phan Thanh Tùng - Sister in law
1.11	Nguyễn Thị Thu Huyền							0	0,000%	- The affiliated person with Mr. Phan Thanh Tùng - Sister in law
1.12	Phan Thu Hiền							0	0,000%	- The affiliated person with Mr. Phan Thanh Tùng - Sister
1.13	Phan Tuấn Anh							0	0,000%	- The affiliated person with Mr. Phan Thanh Tùng - Sister
1.14	Tập đoàn Dầu khí Việt Nam							126.073.427	26,380%	Major Shareholder of PTSC
2	Lê Mạnh Cường		Member of BODs					55.424	0,012%	

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.,	Date of issue	Place of issue				
2.1	Lê Hà Thành							0	0,000%	- The affiliated person with Mr. Lê Mạnh Cường - Father
2.2	Phí Thị Liên							0	0,000%	- The affiliated person with Mr. Lê Mạnh Cường - Mother
2.3	Trần Văn Bảy							0	0,000%	- The affiliated person with Mr. Lê Mạnh Cường - Father in law
2.4	Nguyễn Thị Thu							0	0,000%	- The affiliated person with Mr. Lê Mạnh Cường - Mother in law
2.5	Trần Thị Hải Yến							16.670	0,003%	- The affiliated person with Mr. Lê Mạnh Cường - Wife
2.6	Lê Bông Mai							0	0,000%	- The affiliated person with Mr. Lê Mạnh Cường - Daughter
2.7	Lê Hải An							0	0,000%	- The affiliated person with Mr. Lê Mạnh Cường - Daughter
2.8	Lê Ngọc Bảo							0	0,000%	- The affiliated person with Mr. Lê Mạnh Cường - Sister
2.9	Lê Thanh Xuân							0	0,000%	- The affiliated person with Mr. Lê Mạnh Cường - Sister
2.10	Lê Thủy Ninh							0	0,000%	- The affiliated person with Mr. Lê Mạnh Cường - Sister
2.11	Lê Tuấn Dũng							0	0,000%	- The affiliated person with Mr. Lê Mạnh Cường - Brother
2.12	Ngô Đức Đĩnh							0	0,000%	- The affiliated person with Mr. Lê Mạnh Cường - Brother in law
2.13	Phạm Văn Khích							0	0,000%	- The affiliated person with Mr. Lê Mạnh Cường - Brother in law
2.14	Nguyễn Văn Bắc							0	0,000%	- The affiliated person with Mr. Lê Mạnh Cường - Brother in law
2.15	Bùi Thị Kim Cương							0	0,000%	- The affiliated person with Mr. Lê Mạnh Cường - Sister in law
2.16	Tập đoàn Dầu khí Việt Nam							71.750.368	15,012%	Major Shareholder of PTSC
3	Nguyễn Xuân Ngọc		Member of BODs					0	0,000%	
3.1	Nguyễn Xuân Nhậm							24.075	0,005%	- The affiliated person with Mr. Nguyễn Xuân Ngọc - Father

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.,	Date of issue	Place of issue				
3.2	Đặng Thị Oanh							0	0,000%	- The affiliated person with Mr. Nguyễn Xuân Ngọc - Mother
3.3	Nguyễn Xuân Hoàng							0	0,000%	- The affiliated person with Mr. Nguyễn Xuân Ngọc - Son
3.4	Nguyễn Minh Hà							0	0,000%	- The affiliated person with Mr. Nguyễn Xuân Ngọc - Daughter
3.5	Nguyễn Xuân Ninh							940	0,000%	- The affiliated person with Mr. Nguyễn Xuân Ngọc - Brother
3.6	Phan Thị Ngọc Trang							0	0,000%	- The affiliated person with Mr. Nguyễn Xuân Ngọc - Sister in law
3.7	Tập đoàn Dầu khí Việt Nam							47.796.629	10,000%	Major Shareholder of PTSC
4	Trần Ngọc Chương		Member of BODs					0	0,000%	
4.1	Trần Ngọc Văn							0	0,000%	- The affiliated person with Mr. Trần Ngọc Chương - Father
4.2	Lê Thị Lượ							0	0,000%	- The affiliated person with Mr. Trần Ngọc Chương - Mother
4.3	Nguyễn Trọng Thám							0	0,000%	- The affiliated person with Mr. Trần Ngọc Chương - Father in law
4.4	Nguyễn Thị Minh							0	0,000%	- The affiliated person with Mr. Trần Ngọc Chương - Wife
4.5	Trần Ngọc Hà An							0	0,000%	- The affiliated person with Mr. Trần Ngọc Chương - Daughter
4.6	Trần Ngọc Bảo							0	0,000%	- The affiliated person with Mr. Trần Ngọc Chương - Son
4.7	Trần Thị Hoa							0	0,000%	- The affiliated person with Mr. Trần Ngọc Chương - Sister
4.8	Trần Thị Thanh Nga							0	0,000%	- The affiliated person with Mr. Trần Ngọc Chương - Sister
4.9	Trần Ngọc Trinh							0	0,000%	- The affiliated person with Mr. Trần Ngọc Chương - Brother
4.10	Trần Văn Chung							0	0,000%	- The affiliated person with Mr. Trần Ngọc Chương - Brother in law
4.11	Nguyễn Trung Hà							0	0,000%	- The affiliated person with Mr. Trần Ngọc Chương - Brother in law

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.,	Date of issue	Place of issue				
4.12	Nguyễn Thị Thu Phương							0	0,000%	- The affiliated person with Mr. Trần Ngọc Chương - Sister in law
5	Đỗ Quốc Hoan		Member of BODs					5.377	0,001%	
5.1	Phạm Thị Huân							0	0,000%	-The affiliated person with Mr. Đỗ Quốc Hoan - Mother
5.2	Phạm Thị Hai							0	0,000%	-The affiliated person with Mr. Đỗ Quốc Hoan - Mother in law
5.3	Vũ Thị Thu Hương							45.921	0,012%	-The affiliated person with Mr. Đỗ Quốc Hoan - Wife
5.4	Đỗ Hoàng Nam							0	0,000%	-The affiliated person with Mr. Đỗ Quốc Hoan - Son
5.5	Đỗ Hoàng Hải							0	0,000%	-The affiliated person with Mr. Đỗ Quốc Hoan - Son
5.6	Đỗ Thị Minh Hương							0	0,000%	-The affiliated person with Mr. Đỗ Quốc Hoan - Sister
5.7	Lưu Trung Duy							0	0,000%	-The affiliated person with Mr. Đỗ Quốc Hoan - Brother in law
6	Hoàng Xuân Quốc		Independent members of the BODs					0	0,000%	
6.1	Hoàng Xuân Nhuận							0	0,000%	-The affiliated person with Mr. Hoàng Xuân Quốc - Brother
6.2	Hoàng Thị Đào Tiếp							0	0,000%	-The affiliated person with Mr. Hoàng Xuân Quốc - Sister
6.3	Dương Thị Bích Hằng							0	0,000%	-The affiliated person with Mr. Hoàng Xuân Quốc - Wife
6.4	Hoàng Xuân Hiếu							0	0,000%	-The affiliated person with Mr. Hoàng Xuân Quốc - Son
6.5	Ngô Ánh Tuyết							0	0,000%	-The affiliated person with Mr. Hoàng Xuân Quốc - Sister in law
6.6	VinaCapital Group							17.909.311	3,747%	- Mr. Hoang Xuan Quoc is Director of Power Project
6.7	Petrovietnam Drilling & Well Services Joint Stock Corporation (PV Drilling)							0	0,000%	- Mr. Hoang Xuan Quoc is independent member of the BODs
7	Đoàn Minh Mẫn		Independent members of the BODs					0	0,000%	

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.,	Date of issue	Place of issue				
7.1	Trần Thị Thọ Xuân							0	0,000%	-The affiliated person with Mr. Đoàn Minh Mẫn - Wife
7.2	Đoàn Thị Ngọc Quyên							0	0,000%	-The affiliated person with Mr. Đoàn Minh Mẫn - Daughter
7.3	Châu Thị Ngọc Liễu							0	0,000%	-The affiliated person with Mr. Đoàn Minh Mẫn - Sister
7.4	Châu Thị Ngọc Hồng							0	0,000%	-The affiliated person with Mr. Đoàn Minh Mẫn - Sister
7.5	Châu Thị Ngọc Thủy							0	0,000%	-The affiliated person with Mr. Đoàn Minh Mẫn - Sister
7.6	Châu Thị Ngọc Sương							0	0,000%	-The affiliated person with Mr. Đoàn Minh Mẫn - Sister
7.7	Châu Thị Ngọc Tuyết							0	0,000%	-The affiliated person with Mr. Đoàn Minh Mẫn - Sister
7.8	Đặng Ngọc Rang							0	0,000%	-The affiliated person with Mr. Đoàn Minh Mẫn - Brother in law
7.9	Trần Ngọc Long							0	0,000%	-The affiliated person with Mr. Đoàn Minh Mẫn - Brother in law
7.10	Public Joint Stock Commercial Bank (PVcomBank)							1.226.634	0,257%	- Mr. Doan Minh Man is independent member of the BODs
8	Bùi Thu Hà		Head of Board of Supervisors					0	0,000%	
8.1	Nguyễn Thị Hải Ninh							0	0,000%	-The affiliated person with Mrs. Bùi Thu Hà Mother
8.2	Nguyễn Vũ Hoàng							0	0,000%	-The affiliated person with Mrs. Bùi Thu Hà Father in law
8.3	Thái Thị Năm							0	0,000%	-The affiliated person with Mrs. Bùi Thu Hà Mother in law
8.4	Văn Thái Đức							0	0,000%	-The affiliated person with Mrs. Bùi Thu Hà Husband
8.5	Văn Hoàng Linh							0	0,000%	-The affiliated person with Mrs. Bùi Thu Hà Daughter
8.6	Văn Đức Nam							0	0,000%	-The affiliated person with Mrs. Bùi Thu Hà Son
8.7	Bùi Thu Hương							0	0,000%	-The affiliated person with Mrs. Bùi Thu Hà Sister

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.,	Date of issue	Place of issue				
8.8	Đỗ Ngọc Tú							0	0,000%	-The affiliated person with Mrs. Bùi Thu Hà Brother in law
9	Bùi Hữu Việt Cường		Member of Board of Supervisors					1.667	0,000%	
9.1	Bùi Hữu Thuận							0	0,000%	-The affiliated person with Mr. Bùi Hữu Việt Cường - Father
9.2	Hoàng Thị Dương							0	0,000%	-The affiliated person with Mr. Bùi Hữu Việt Cường - Mother
9.3	Thái Thị Hoa							0	0,000%	-The affiliated person with Mr. Bùi Hữu Việt Cường - Mother in law
9.4	Phan Thị Ngọc Hằng							42	0,000%	-The affiliated person with Mr. Bùi Hữu Việt Cường - Wife
9.5	Phan Thị Ngọc Hằng							0		-The affiliated person with Mr. Bùi Hữu Việt Cường - Wife
9.6	Bùi Minh Phương							0	0,000%	-The affiliated person with Mr. Bùi Hữu Việt Cường - Daughter
9.7	Bùi Hữu Phúc							0	0,000%	-The affiliated person with Mr. Bùi Hữu Việt Cường - Son
9.8	Bùi Thị Thanh Vân							0	0,000%	-The affiliated person with Mr. Bùi Hữu Việt Cường - Sister
9.9	Bùi Thị Thanh Vân							0	0,000%	-The affiliated person with Mr. Bùi Hữu Việt Cường - Sister
9.10	Nguyễn Xuân Hiên							0	0,000%	-The affiliated person with Mr. Bùi Hữu Việt Cường - Brother in law
10	Phạm Văn Tiến		Member of Board of Supervisors					0	0,000%	
10.1	Phạm Ngọc Uy							0	0,000%	-The affiliated person with Mr. Phạm Văn Tiến - Father
10.2	Phạm Thị Túc							0	0,000%	-The affiliated person with Mr. Phạm Văn Tiến - Mother
10.3	Nguyễn Đình Công							0	0,000%	-The affiliated person with Mr. Phạm Văn Tiến - Father in law
10.4	Nguyễn Thị Huyền							0	0,000%	-The affiliated person with Mr. Phạm Văn Tiến - Mother in law
10.5	Nguyễn Thùy Trâm							0	0,000%	-The affiliated person with Mr. Phạm Văn Tiến - Wife

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.,	Date of issue	Place of issue				
10.6	Phạm Hiền Minh							0	0,000%	-The affiliated person with Mr. Phạm Văn Tiến - Son
10.7	Phạm Hiền Nhân							0	0,000%	-The affiliated person with Mr. Phạm Văn Tiến - Son
10.8	Phạm Hiền Vương							0	0,000%	-The affiliated person with Mr. Phạm Văn Tiến - Son
10.9	Phạm Văn Tân							0	0,000%	-The affiliated person with Mr. Phạm Văn Tiến - Brother
11	Trần Hồ Bắc		President and CEO, Legal representative					2.149	0,000%	
11.1	Trần Thị Hiền							0	0,000%	-The affiliated person with Mr. Trần Hồ Bắc Mother
11.2	Lê Đức Mậu							0	0,000%	-The affiliated person with Mr. Trần Hồ Bắc Father in law
11.3	Nguyễn Thị Thuần							0	0,000%	-The affiliated person with Mr. Trần Hồ Bắc Mother in law
11.4	Lê Thị Hằng Nga							0	0,000%	-The affiliated person with Mr. Trần Hồ Bắc Wife
11.5	Trần Lê Hoàng							0	0,000%	-The affiliated person with Mr. Trần Hồ Bắc Son
11.6	Trần Thùy Lâm							0	-	-The affiliated person with Mr. Trần Hồ Bắc Daughter
11.7	Trần Lâm Giang							0	0,000%	-The affiliated person with Mr. Trần Hồ Bắc Son
11.8	Trần Thị Hồng Châm							0	0,000%	-The affiliated person with Mr. Trần Hồ Bắc Sister
11.9	Nguyễn Hữu Duyên							0	0,000%	-The affiliated person with Mr. Trần Hồ Bắc Brother in law
11.10	Trần Thị Hồng Hiếu							0	0,000%	-The affiliated person with Mr. Trần Hồ Bắc Sister
11.11	Vũ Văn Công							0	0,000%	-The affiliated person with Mr. Trần Hồ Bắc Brother in law

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.,	Date of issue	Place of issue				
11.12	Công ty Liên doanh PTSC Asia Pacific Pte Ltd (PTSC AP)							0	0,000%	- Mr. Trần Hồ Bắc is Chairman of PTSC AP
11.13	Công ty Liên doanh Vietnam Offshore Floating Terminal (VOFT)							0	0,000%	- Mr. Trần Hồ Bắc is Chairman of VOFT
11.14	Công ty Liên doanh PTSC South East Asia Pte Ltd (PTSC SEA)							0	0,000%	- Mr. Trần Hồ Bắc is Chairman of PTSC SEA
11.15	Công ty Liên doanh PTSC CRD Ltd.							0	0,000%	- Mr. Trần Hồ Bắc is Chairman of PTSC CRD
11.16	Công ty Liên doanh Malaysia Vietnam Offshore Terminal (MVOT)							0	0,000%	- Mr. Trần Hồ Bắc is member of BODs of MVOT
12	Nguyễn Xuân Cường		Vice President					5.019	0,001%	
12.1	Nguyễn Xuân Trọng							0	0,000%	-The affiliated person with Mr.Nguyễn Xuân Cường - Father
12.2	Nguyễn Thị Ngân							0	0,000%	-The affiliated person with Mr.Nguyễn Xuân Cường - Mother
12.3	Trần Thị Thái							0	0,000%	-The affiliated person with Mr.Nguyễn Xuân Cường - Mother in law
12.4	Trần Thu Quỳnh							0	0,000%	-The affiliated person with Mr.Nguyễn Xuân Cường - Wife
12.5	Nguyễn Quỳnh Anh							0	0,000%	-The affiliated person with Mr.Nguyễn Xuân Cường - Daughter
12.6	Nguyễn Xuân Hùng							0	0,000%	-The affiliated person with Mr.Nguyễn Xuân Cường - Son
12.7	Nguyễn Hùng Anh							0	0,000%	-The affiliated person with Mr.Nguyễn Xuân Cường - Son
12.8	Nguyễn Xuân Kiên							0	0,000%	-The affiliated person with Mr.Nguyễn Xuân Cường - Brother
12.9	Tôn Nữ Thị Ngọc Anh							0	0,000%	-The affiliated person with Mr. Nguyễn Xuân Cường - Sister in law
13	Trần Hoài Nam		Vice President					01	0,000%	
13.1	Huỳnh Xuân Hương							0	0,000%	-The affiliated person with Mr. Trần Hoài Nam - Mother
13.2	Nguyễn Chí Thành							0	0,000%	-The affiliated person with Mr. Trần Hoài Nam - Father in law

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.,	Date of issue	Place of issue				
13.3	Nguyễn Thị Thu Trang							75	0,000%	-The affiliated person with Mr. Trần Hoài Nam - Wife
13.4	Trần Bảo Lâm							0	0,000%	-The affiliated person with Mr. Trần Hoài Nam - Son
13.5	Trần Bảo Lam							0	0,000%	-The affiliated person with Mr. Trần Hoài Nam - Daughter
13.6	Trần Bảo Huy							0	0,000%	-The affiliated person with Mr. Trần Hoài Nam - Son
13.7	Trần Hương Giang							0	0,000%	-The affiliated person with Mr. Trần Hoài Nam - Sister
13.8	Vũ Văn Nam							0	0,000%	-The affiliated person with Mr. Trần Hoài Nam - Brother in law
14	Phạm Văn Hùng		Vice President					5.803	0,001%	
14.1	Phạm Thanh							0	0,000%	-The affiliated person with Mr. Phạm Văn Hùng - Father
14.2	Nguyễn Thị Nhị							0	0,000%	-The affiliated person with Mr. Phạm Văn Hùng - Mother
14.3	Đình Hoài Bắc							0	0,000%	-The affiliated person with Mr. Phạm Văn Hùng - Father in law
14.4	Không Thị Thu Hằng							0	0,000%	-The affiliated person with Mr. Phạm Văn Hùng - Mother in law
14.5	Đình Không Minh Hạnh							0	0,000%	-The affiliated person with Mr. Phạm Văn Hùng - Wife
14.6	Phạm Đình Hùng Minh							0	0,000%	-The affiliated person with Mr. Phạm Văn Hùng - Son
14.7	Phạm Đình Hùng Cường							0	0,000%	-The affiliated person with Mr. Phạm Văn Hùng - Son
14.8	Phạm Phương Thảo							0	0,000%	-The affiliated person with Mr. Phạm Văn Hùng - Daughter
14.9	Phạm Thị Thu							0	0,000%	-The affiliated person with Mr. Phạm Văn Hùng - Sister
14.10	Phạm Văn Lợi							0	0,000%	-The affiliated person with Mr. Phạm Văn Hùng - Brother
14.11	Nguyễn Thanh Trí							0	0,000%	-The affiliated person with Mr. Phạm Văn Hùng - Brother in law

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.,	Date of issue	Place of issue				
14.12	Huỳnh Thị Thanh Nguyệt							0	0,000%	-The affiliated person with Mr. Phạm Văn Hùng - Sister in law
14.13	Đình Không Thu Hồng							0	0,000%	-The affiliated person with Mr. Phạm Văn Hùng - Sister in law
14.14	PTSC Quang Ngai Joint Stock Company							0	0,000%	- Mr. Phạm Văn Hùng is Chairman of PTSC Quang Ngai
14.15	Sao Mai – Ben Dinh Petroleum Investment Joint Stock Company (PVSB)							0	0,000%	- Mr. Phạm Văn Hùng is Chairman of PVSB
15	Lê Cự Tân		Vice President					0	0,000%	
15.1	Tăng Thị Mai							0	0,000%	-The affiliated person with Mr. Lê Cự Tân - Mother
15.2	Phan Thị Hạnh							0	0,000%	-The affiliated person with Mr. Lê Cự Tân - Wife
15.3	Lê Cự Tùng Lâm							0	0,000%	-The affiliated person with Mr. Lê Cự Tân - Son
15.4	Lê Tùng Dương							0	0,000%	-The affiliated person with Mr. Lê Cự Tân - Son
15.5	Lê Thị Thu Trang							0	0,000%	-The affiliated person with Mr. Lê Cự Tân - Sister
15.6	Nguyễn Văn Dương							0	0,000%	-The affiliated person with Mr. Lê Cự Tân - Brother in law
16	Lê Chiến Thắng		Vice President					125.705	0,026%	Ông Lê Chiến Thắng được bổ nhiệm giữ chức vụ Phó Tổng Giám đốc Tổng công ty kể từ ngày 12/11/2024
16.1	Lê Mạnh Quý							0	0,000%	The affiliated person with Mr. Chiến Thắng - Father
16.2	Trần Thị Bích Ngọc							0	0,000%	The affiliated person with Mr. Chiến Thắng - Mother
16.4	Nguyễn Thị Tuấn							0	0,000%	The affiliated person with Mr. Chiến Thắng - Mother in law
16.5	Bùi Thị Minh Nguyệt							0	0,000%	The affiliated person with Mr. Chiến Thắng - Wife
16.6	Lê Phương Nga							0	0,000%	The affiliated person with Mr. Chiến Thắng - Daughter
16.7	Lê Phương Uyên							0	0,000%	The affiliated person with Mr. Chiến Thắng - Daughter

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.,	Date of issue	Place of issue				
16.8	Lê Trung Kiên							0	0,000%	The affiliated person with Mr. Chiến Thắng - Son
16.9	Lê Mạnh Hùng							0	0,000%	The affiliated person with Mr. Chiến Thắng - Brother
16.10	Nguyễn Thị Thu Thủy							0	0,000%	The affiliated person with Mr. Chiến Thắng - Sister in law
16.11	PTSC Marine							0	0,000%	Mr. Le Chien Thang is also Director of PTSC Marine
16.12	PTSC Geos & Subsea Services Co., LTD. (PTSC G&S)							0	0,000%	Mr. Le Chien Thang is also Chairman of PTSC G&S
17	Nguyễn Văn Bảo		Chief Accountant					79	0,000%	
17.1	Nguyễn Văn Bê							0	0,000%	The affiliated person with Mr. Nguyễn Văn Bảo - Father
17.2	Nguyễn Thị Sinh							0	0,000%	The affiliated person with Mr. Nguyễn Văn Bảo - Mother
17.3	Lê Tuấn Hải							0	0,000%	The affiliated person with Mr. Nguyễn Văn Bảo - Father in law
17.4	Nguyễn Thị Thành							0	0,000%	The affiliated person with Mr. Nguyễn Văn Bảo - Mother in law
17.5	Lê Thu Trang							0	0,000%	The affiliated person with Mr. Nguyễn Văn Bảo - Wife
17.6	Nguyễn Bảo Khoa							0	0,000%	The affiliated person with Mr. Nguyễn Văn Bảo - Son
17.7	Nguyễn Bảo Giang							0	0,000%	The affiliated person with Mr. Nguyễn Văn Bảo - Daughter
17.8	Nguyễn Văn Xuân							0	0,000%	The affiliated person with Mr. Nguyễn Văn Bảo - Brother
18	Nguyễn Đức Thủy		Person in charge of corporate governance, Authorized person to disclose information					0	0,000%	
18.1	Trần Thị Hương Lan							0	0,000%	The affiliated person with Mr. Nguyễn Đức Thủy - Mother
18.2	Cao Xuân Sinh							0	0,000%	The affiliated person with Mr. Nguyễn Đức Thủy - Father in law

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.,	Date of issue	Place of issue				
18.3	Mai Thị Hiền							0	0,000%	The affiliated person with Mr. Nguyễn Đức Thùy - Mother in law
18.4	Cao Thị Phương Dung							0	0,000%	The affiliated person with Mr. Nguyễn Đức Thùy - Wife
18.5	Nguyễn Cao Đức Phát							0	0,000%	The affiliated person with Mr. Nguyễn Đức Thùy - Son
18.6	Nguyễn Cao Đức Trí							0	0,000%	The affiliated person with Mr. Nguyễn Đức Thùy - Son
18.7	Nguyễn Đức Sơn							0	0,000%	The affiliated person with Mr. Nguyễn Đức Thùy - Brother
18.8	Hoàng Thị Ngọc Hà							0	0,000%	The affiliated person with Mr. Nguyễn Đức Thùy - Sister in law
18.9	Nguyễn Thị Giang							0	0,000%	The affiliated person with Mr. Nguyễn Đức Thùy - Sister
18.10	Trần Văn Luyến							0	0,000%	The affiliated person with Mr. Nguyễn Đức Thùy - Brother in law
18.11	Nguyễn Đức Thành							0	0,000%	The affiliated person with Mr. Nguyễn Đức Thùy - Brother
18.12	Trần Thị Mai Hương							0	0,000%	The affiliated person with Mr. Nguyễn Đức Thùy - Sister in law
19	Nguyễn Trần Toàn		Chairman of the PTSC Labor Union/ Former Vice President					3.794	0,001%	Mr. Nguyen Tran Toan resigned from the position of PTSC Vice President from September 16, 2024
19.1	Trần Thị Ly							0	0,000%	The affiliated person with Mr. Nguyễn Trần Toàn - Mother
19.2	Nguyễn Văn Ý							0	0,000%	The affiliated person with Mr. Nguyễn Trần Toàn - Father in law
19.3	Nguyễn Thị Thắm							0	0,000%	The affiliated person with Mr. Nguyễn Trần Toàn -Mother in law
19.4	Nguyễn Thị Thuý							0	0,000%	The affiliated person with Mr. Nguyễn Trần Toàn - Wife
19.5	Nguyễn Anh Quang							0	0,000%	The affiliated person with Mr. Nguyễn Trần Toàn - Son
19.6	Nguyễn Quỳnh Hoa							0	0,000%	The affiliated person with Mr. Nguyễn Trần Toàn - Daughter

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.,	Date of issue	Place of issue				
20	Tạ Đức Tiến		Former Vice President					1.637	0,000%	Mr. Tạ Đức Tiến resigned from the position of PTSC Vice President from November 12, 2024
20.1	Nguyễn Thị Hương							0	0,000%	The affiliated person with Mr. Tạ Đức Tiến - Mother
20.2	Đoàn Thị Kim Hồng							0	0,000%	The affiliated person with Mr. Tạ Đức Tiến - Wife
20.3	Tạ Đức Tân							0	0,000%	The affiliated person with Mr. Tạ Đức Tiến - Son
20.4	Nguyễn Phương Nhung							0	0,000%	The affiliated person with Mr. Tạ Đức Tiến - Daughter in law
20.5	Tạ Thị Hồng Ngọc							0	0,000%	The affiliated person with Mr. Tạ Đức Tiến - Daughter
20.6	Tạ Đức Thành							0	0,000%	The affiliated person with Mr. Tạ Đức Tiến - Brother

APPENDIX 05.

TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS WITH SHARES OF THE COMPANY

Year 2024

(Based on List of PVS' Shareholders at Record Date on November 14th, 2024 and Transaction Reports of Major Shareholders cut off December 31st, 2024)

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Phan Thanh Tùng	Chairman	48.551	0,010%	48.551	0,010%	No changes from previous report
2	Bùi Thị Ngọc Lan	- The affiliated person with Mr. Phan Thanh Tung - Wife	42.226	0,009%	42.226	0,009%	No changes from previous report
3	Lê Mạnh Cường	Member of BODs	55.424	0,012%	55.424	0,012%	No changes from previous report
4	Trần Thị Hải Yến	- The affiliated person with Mr. Le Manh Cuong - Wife	16.670	0,003%	16.670	0,003%	No changes from previous report
5	Nguyễn Xuân Nhậm	- The affiliated person with Mr. Nguyen Xuan Ngoc - Father	24.075	0,005%	24.075	0,005%	No changes from previous report
6	Nguyễn Xuân Ninh	- The affiliated person with Mr. Nguyen Xuan Ngoc - Brother	940	0,000%	940	0,000%	No changes from previous report
7	Đỗ Quốc Hoan	Member of BODs	5.377	0,001%	9.377	0,002%	buying, selling
8	Vũ Thị Thu Hương	- The affiliated person with Mr. Do Quoc Hoan - Wife	45.921	0,010%	40.021	0,008%	selling
9	VINACAPITAL Group	- The affiliated organization with Mr. Hoang Xuan Quoc - Manager of VinaCapital	20.765.381	4,345%	17.909.311	3,747%	buying, selling
10	Public Joint Stock Commercial Bank (PVcomBank)	- The affiliated organization with Mr. Doan Minh Man - independent member of the BODs	1.226.634	0,257%	1.226.634	0,257%	No changes from previous report
11	Bùi Hữu Việt Cường	Member of Board of Supervisors	1.667	0,000%	1.667	0,000%	No changes from previous report
12	Phan Thị Ngọc Hằng	- The affiliated person with Mr. Bui Huu Viet Cuong - Wife	42	0,000%	42	0,000%	No changes from previous report
13	Trần Hồ Bắc	President and CEO, Legal representative	2.149	0,000%	2.149	0,000%	No changes from previous report
14	Nguyễn Xuân Cường	Vice President	5.019	0,001%	5.019	0,001%	No changes from previous report
15	Trần Hoài Nam	Vice President	1	0,000%	1	0,000%	No changes from previous report
16	Nguyễn Thị Thu Trang	- The affiliated person with Mr. Tran Hoai Nam - Wife	75	0,000%	75	0,000%	No changes from previous report
17	Phạm Văn Hùng	Vice President	5.803	0,001%	5.803	0,001%	No changes from previous report
18	Lê Chiến Thắng	Vice President	125.705	0,026%	125.705	0,026%	Appointed as PTSC's Vice President dated on 12/11/2024
19	Nguyễn Văn Bảo	Chief Accountant	79	0,000%	79	0,000%	No changes from previous report
20	Nguyễn Trần Toàn	Chairman of the PTSC Labor Union/ Former Vice President (since 16/9/2024)	3.794	0,001%	3.794	0,001%	No changes from previous report
21	Tạ Đức Tiến	Former Vice President (since 12/11/2024)	1.637	0,000%	1.637	0,000%	No changes from previous report

APPENDIX 06.
LIST OF STATE SHAREHOLDERS, STRATEGIC INVESTORS, MAJOR SHAREHOLDERS, TREASURY STOCKS
(Based on List of PVS' Shareholders at Record Date on November 14th, 2024 and Transaction Reports of Major Shareholders cut off December 31st, 2024)
Year 2024

No.	Name of Shareholders/Name of Group of Affiliated Foreign Investors as Shareholders	Type of Shareholders				ID card No./Passport No.,	Date of issue	Securities trading account (if any)	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Remark
		State Shareholders	Strategic Investors	Major Shareholders	Treasury Stock						
1	Vietnam Oil and Gas Group (PetroVietnam-PVN)	Yes	No	Yes	Yes	100681592	24/06/2015	045C002668	245.565.000	51,38%	
2	Group of Affiliated Foreign Investors as Shareholders holding 7,1025% PVS stocks, listed as below:	No	No	Yes	No				33.947.700	7,1025%	- Group of Affiliated Foreign Investors. -Mrs. Truong Ngoc Phuong is the individual authorized to perform obligations of ownership reporting and information disclosure.
	- Amersham Industries Limited					C00059	05/08/2002	SCBFC00059	7.596.500	1,5893%	
	- DC Developing Markets Strategies Public Limited Company					CA6526	16/08/2013	SCBFCA6526	100.000	0,0209%	
	- Hanoi Investment Holdings Limited					CB2317	18/09/2017	SCBFCB2317	2.589.900	0,5419%	
	- Norges Bank					CA2180	29/08/2008	CTBFCA2180	9.609.100	2,0104%	
	- Saigon Investments Limited					CB2315		SCBFCB2315	5.510.200	1,1528%	
	- Samsung Vietnam Securities Master Investment Trust [Equity]					CA7351	12/09/2014	HSBFCA7351	300.000	0,0628%	
	- Vietnam Enterprise Investments Limited					C00003	27/07/2000	SCBFC00003	5.912.000	1,2369%	
	- Wareham Group Limited					C00046		SCBFC00046	2.330.000	0,4875%	

APPENDIX 07.
STATEMENT ON CORPORATE GOVERNANCE
Year 2024)

No		Question	Answer
1	General Information	Stock symbol	PVS
2		Percentage of State Shareholding (%)	51,38%
3		Governance Model (1 or 2) 1: According to point a, clause 1, Article 137, Law on Enterprise 2020 2: According to point b, clause 1, Article 137, Law on Enterprise 2020	1
4		Number of Legal Representatives?	1
5		Company Charter amended according to Law on Enterprise 2020? (Yes/No)	Yes
6		Does the Company have Internal Regulations on Corporate Governance in accordance with Law on Enterprise 2020 and Decree No. 155/2020/ND-CP?	Yes
7	General Meeting of Shareholders (Trong kỳ báo cáo)	Date of Annual General Meeting of Shareholders	17/06/2024
8		Release Date of documents for Annual General Meeting of Shareholders on company website?	17/05/2024
9		Release Date of documents for Annual General Meeting of Shareholders to be disclosed to Ha Noi Stock Exchange?	17/05/2024
10		Release Date of Resolution and Minutes of General Meeting of Shareholders to Ha Noi Stock Exchange?	18/06/2024
11		At which attempt did the company hold the Annual General Meeting of Shareholders successfully? (1st/2nd/3rd)	1
12		Does the company include the remuneration of each member of the Board of Directors as a separate item in the company's annual financial statements (Yes/No)	Yes
13		Does the Company disclose the remuneration of each member of the Board of Directors at the Annual General Meeting of Shareholders (Yes/No)	Yes
14		Does the company include the salary of the General Director (Director) and other managers as a separate item in the company's annual financial statements (Yes/No)	Yes
15		Does the company disclose the salaries of the General Director (Director) and other managers at the Annual General Meeting of Shareholders (Yes/No)	Yes
16		Does the company invite the representative of the approved audit organization to the Annual General Meeting of Shareholders if the audit report includes material misstatements, disclaimers, or qualifications in the company's annual financial statements?	Unqualified opinion
17		Are there any complaints regarding the organization of the General Meeting of Shareholders or the General Meeting Resolutions? (Yes/No)	No
18		Date of Extraordinary General Meeting of Shareholders	02/02/2024
19		Release Date of the documents for the Extraordinary General Meeting of Shareholders on the company website?	11/01/2024
20		Release Date of the documents for the Extraordinary General Meeting of Shareholders to Ha Noi Stock Exchange?	11/01/2024
21		Release Date of the Extraordinary General Meeting Resolution and Minutes to Ha Noi Stock Exchange?	02/02/2024
22		At which attempt did the company hold the Extraordinary General Meeting of Shareholders successfully? (1st/2nd/3rd)	1
23		Are there any complaints regarding the organization or the Resolution of the company's Extraordinary General Meeting of Shareholders? (Yes/No)	No
24		Number of times that the Stock Exchange has reminded the company about the organization and disclosure of information related to the General Meeting of Shareholders?	0
25		Number of times that State Securities Commission of Vietnam reminds the company the organizing and information about the General Meeting of Shareholders?	0
26		Number of members of the Board of Directors	7

No		Question	Answer
27	Board of Directors	Number of independent Directors?	2
28		Does the Chairman of the Board of Directors concurrently hold the CEO position? (Yes/No)	No
29		Number of Board of Directors (BOD) meetings in the reporting period?	5
30		Committees reporting to the Board of Directors (Yes/No)	No
31		Name of Committees reporting to the Board of Directors?	No
32		Has the Company appointed a person in charge of Corporate Governance? (Yes/No)	Yes
33	Board of Supervisors	Does the Chief of Board of Supervisors work full-time at the Company? (Yes/No)	Yes
34		Number of members of the Board of Supervisors?	3
35		Number of Supervisors who are related persons of the Board of Directors, CEO/Managing Director, and other executives (List the names of supervisors, if any) (Question for the Company's Model 1) (Yes/No)	No
36		Number of Supervisors of the company holding executive positions (List the names and positions, if any) (Question for the Company's Model 1) (Yes/No)	No
37		Number of Supervisors who worked in the finance or accounting department or as an auditor of the company within the last 3 years before being elected to the Board of Supervisors (Yes/No) (Question for the Company's Model 1)	No
38		Number of the meetings of the Board of Supervisors (Question for the Company's Model 1)	4
39	Audit Committee	Does the Company have an Audit Committee under the Board of Directors? (Yes/No) (Question for the Company's Model 2)	No
40		Number of the members of the Audit Committee (Question for the Company's Model 2)	No
41		Number of the meetings held by the Audit Committee (Question for the Company's Model 2)	No
42	Other issues	Does the Company's website provide sufficient information to shareholders as required by regulations? (Yes/No)	Yes
43		Does the Company pay dividends within 6 months from the end of the Annual General Meeting of Shareholders? (Yes/No)	Yes
44		Have the Stock Exchange or the State Securities Commission reminded the company about transactions with related parties? (Yes/No)	No
45		Has the company implemented the internal audit function? (Implemented/Not yet implemented)	Implemented